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PURPOSE OF THIS HANDBOOK:

This handbook contains information that both scholars and parents need for reference during the school year. It covers a number of topics designed to give scholars and parents a general overview of Uplift policy and school policy and procedure. Please be aware that not all topics related to your school or Uplift can or will be included in this handbook, however, it is designed to cover those areas which we believe are most important to your child's success in this Uplift school. Please be aware that this handbook is updated yearly, while policy adoption or revision and changes in the law may occur throughout the year. Changes in policy or law that affect handbook provisions will be made available to scholars and parents through newsletters, the school website, and other communications. In case of conflict between board policy and any provision of this handbook, the provision that was most recently adopted by the Uplift Board will be followed.

Please review this entire handbook and keep it as reference during the school year. If you have any questions about the information in the handbook, please contact your Campus Director.

This handbook will also be available on the school website.

As used in this handbook, "Uplift" or "the District" refers to Uplift Education which is the charter holder and legal entity governing all Uplift schools. The term "school" refers to the specific Uplift school your child attends. The term "parent" also includes a legal guardian.

In addition to this handbook, each school may have school-specific procedures that will be included in the Appendix. Questions regarding the procedures or requirements at your school should be directed to the appropriate Campus Director.



UPLIFT MISSION AND VISION

Uplift Pledge

**I pledge to do my best this day.
To honor myself and others
In everything I do.**

**To accept responsibility for my own learning and
to encourage others, as I embrace my own opportunities to grow**

**To exercise leadership
and prepare myself for college at every opportunity!
For me, mediocrity is not an option;
Only excellence will do.**

**Who I am has value.
What I think has value
Who I will become is invaluable to the world.**

Uplift's mission is to create and sustain public schools of excellence that empower all scholars to reach their highest potential in college and the global marketplace and that inspire in scholars a life-long love of learning, achievement, and service in order to positively change their world.

History of Uplift Education

Uplift Education (“Uplift”) was formed in 1996 as “The North Hills School” and was one of the first nonprofits to receive a charter from the State of Texas to operate an open-enrollment charter school. Uplift opened its first school in 1997 in Irving, Texas. Since that first charter school was opened, Uplift has expanded to 21 locations in the Dallas – Fort Worth region. Approximately 20,500 scholars will be enrolled in Uplift schools for the 2019-2020 school year. Uplift’s commitment to providing a high-quality college preparatory education is evident in its success to date. In 2019, Uplift graduated more than 840 seniors, 100% of whom were accepted into college. Uplift expects to continue to expand its network and to welcome more scholars and families into Uplift schools.

Governance

Uplift is a Texas non-profit corporation and is also a tax-exempt organization under Section 501 (c) (3) of the Internal Revenue Code. Uplift is governed by a Board of Directors which generally meets monthly in an open meeting. Each school is also supported by a local advisory council which supports the mission of the local school in its strategic and academic goals. These local councils meet with school leaders as determined by the school leader and council chair, but at least quarterly. If you have any questions about Uplift Education generally or the governance structure, please contact the central management office at 469-621-8500.