

Uplift Education Board Meeting
 Tuesday, August 27th, 2019 at 4:30 p.m.
 Location: Uplift Education Central Management Office – 1st Floor Conference Room
 1825 Market Center Blvd., Dallas, TX, 75207

Called to Order: 4:33 p.m.

Uplift Board Members Present: See below

Adjourned: 5:58 p.m.

Uplift Staff Members Present: See below

<i>TOPIC</i>	<i>DISCUSSION/CONCLUSIONS</i>	<i>ACTIONS</i>
I. Call to Order And Announcements	A quorum being present, the meeting was called to order at 4:33 p.m. by the chair, R. Moss. R. Moss welcomed staff and trustees to the meeting, as well as welcomed Ricky Garcia and thanked him for his interest in Uplift Education.	
II. Video	The Board viewed a 2018-2019 School Year Highlights Video. Y. Bhatia thanked E. Francis for his work on creating the video.	
III. Minutes	1. The following minutes were reviewed by the Board: <ul style="list-style-type: none"> a. May 23, 2019 – special meeting minutes b. June 25, 2019 – regular board meeting minutes 	Upon motion made by R. Frapart and seconded by A. Fuentes, the Board unanimously approved the May 23, 2019 special meeting minutes, and the June 25, 2019 regular board meeting minutes, as presented.
V.d. – Consider and Take Action on New CFO	Y. Bhatia introduced James Jahnke, Y. Bhatia’s recommendation to replace Stacey Lawrence as Chief Financial Officer. R. Moss stated that he and other members of the Finance Committee took part in the interview process and agreed with the recommendation.	Upon motion made by J. Terry and seconded by R. Frapart, the Board unanimously approved James Jahnke as Chief Financial Officer.
	<u>Finance Update.</u> J. Jahnke provided the finance update for the Board, beginning with the dashboard. Two items he identified were enrollment and expense management. Regarding the latter, he said HB 3 will play a factor, and he indicated he would discuss both further in his update. J. Jahnke reviewed the following:	

- Enrollment target numbers
- Schools that have been internally down-graded based on enrollment numbers
- Approximately 2300 scholars were not present for the first day of school
- All schools except for Ascend and Elevate have met or exceeded enrollment projections
- Potential actions to offset enrollment misses, such as improving retention and reducing scholar absence rate
- Ascend is at 90% of budget

Y. Bhatia provided additional context regarding Elevate. She informed the Board that housing was supposed to be in place by the beginning of the year, which did not happen. The school is currently surrounded by empty land. Y. Bhatia explained that it normally takes 3 years to get to budgeted enrollment and that she expects families to trickle in every week. She assured the Board that Uplift has a plan for this year and longer.

IV. Regular Reports

The Board discussed whether Fort Worth ISD was planning on building any new schools in the area and Y. Bhatia said staff would check on that.

J. Jahnke provided an overview of HB 3 funding impact, saying it will provide an additional \$12,721,834. Y. Bhatia explained the impact of HB 3 on special education. More specifically, she stated the funding to charters for special education services decreased as part of HB 3 and that Uplift would have to subsidize a portion of special education services out of general education funds. The net decrease per scholar is \$393. Y. Bhatia explained that per conversations in Austin, the decrease was an intentional political move and that it will need to be addressed in the next session. The Board identified community members wanting to participate in legislative efforts.

J. Jahnke next provided a 2019 bond issuance summary and a taxable bond summary. He then reviewed information required by law to be provided to the Board. Specifically, the Board reviewed and acknowledged Public Investment Act items. First, the Board reviewed and acknowledged the Investment Policy was not changing. Second, J. Jahnke provided a list of Uplift’s financial services providers.

Reflections. A. Lora and J. Deas led a panel discussion on first day of school reflections. Panelists included M. Dominguez, K. Evans, W. Stubbs, and A. Tristan. Topics included openings, launching of instructional strategies , close reading, building capacity of deans and directors, typical start of school activities, proud spots, strongest improvement area,

V. Information Items	<p>effective use of resources, off-track instruction, most significant change for the organization, road to college, surprises for staff/campuses, work with parents, SEL, and what support the Board can provide.</p> <p>Advocacy. E. Dominguez provided an updated on interim advocacy strategy, i.e. advocacy strategy for between legislative sessions. He identified such activities as touring campuses with elected officials, sharing Uplift successes with elected officials, signing up to be a “Board Buddy,” joining the Institutional Advocacy Committee, and sending thank you’s to public officials.</p> <p>Dinner & Dialogue. E. Dominguez also provided the update on the Dinner & Dialogue event. The speaker is author Paul Tough and moderator will be Dr. Murray of the Gates Foundation.</p> <p>Family Leave policy. Anne Erickson presented the new Family Leave policy, which is possible due to HB 3 funding. Y. Bhatia explained the policy is a game changer and that, as far as she knows, no other ISD or charter offers the same family leave benefits.</p>	Upon motion made by C. Clark and seconded by A. Fuentes, the Board unanimously approved the Family Leave policy, as presented.
VI. Community Open Forum.	There were no community members present.	
VII. Adjournment	There being no further business to come before the Board, the meeting was adjourned at 5:58 p.m.	

Respectfully submitted, Alexander S. Berk, Secretary.

Board of Trustees - Board of Governors (* indicates present at the meeting)

<u>Number</u>	<u>Name</u>	<u>Position</u>
		Chair, Chair - Executive Compensation
*	1 Ryan Moss	Compensation
*	2 Richard Frapart	Vice-Chair
	3 Cameron Johnson	Chair - Real Estate
*	4 Ardo Fuentes	Chair - Governance
*	5 Josh Terry	Chair - Finance
	6 Ed Tauriac	Chair - Audit
*	7 Cullum Clark	Chair - Instit. Advanc
*	8 Cathy Estrada	Chair - Development
*	9 Dawn Mann	At-large

Board of Trustees- Campus Advisory Chairs

10	Dexter Freeman	North Hills
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	11	Bruce	Ware	Gradus
*	12	Andre	McEwing	Mighty/Meridian
*	13	James	Stanton	Infinity
*	14	Andy	Scripps	Peak
	15	George	Conant	Triumph
	16	Kay	Allen	Grand
	17	Pilar	Davies	Luna
*	18	Tony	Dona	Heights
*	19	Stuart	Ravnik	Williams
*	20	Kenneth	Govan	Hampton
	21	Brunilda	Santiago	Summit
*	22	Cristina	Barbosa	White Rock Hills
	23	Lael	Melville	Wisdom
*	24	Michielle	Benson	Ascend

Board of Trustees - Other

*	25	Carey	Carter
*	26	Ossa	Fisher
	27	Kevin	Bryant
	28	Amy	Messersmith
*	29	Michael	Giles
	30	Cathleen	Crews
*	31	Adam	Cox
*	32	Michael	Stack

Staff Attendance

*** indicates present at the meeting**

E-Team

*	Yasmin	Bhatia
*	Alex	Berk
*	James	Jahnke
*	Remy	Washington
*	Aurora	Lora
*	Anne	Erickson
*	Johnny	Deas
	Deborah	Bigham

Managing Directors

	Priscilla	Pharms
	Karen	Salerno
	Rachel	Huff
	Kristina	Nanini
*	William	Stubs
*	Karen	Evans
*	Mauricio	Dominguez

RDOs

* Angela Tristan
Alan Tolleson
Julian Torres

Staff

* Erin Francis
* Kerry Mora
* Nicholas Pascale
* Maci Holloway
* Daniel Gray
* Eric Dominguez
* Susan Ness
* Nathan Jacobs

Guest

* Ricky Garcia