

Uplift Education Board Meeting
Tuesday, December 3rd, 2019 at 4:30 p.m.
Location: Uplift Education Central Management Office – 1st Floor Conference Room
1825 Market Center Blvd., Dallas, TX, 75207

Called to Order: 4:33 p.m.

Adjourned: 6:28 p.m.

Voting Governors Present:

1. Ryan Moss
2. Richard Frapart
3. Dawn Mann
4. Ardo Fuentes
5. Josh Terry
6. Cathy Estrada

Trustees Present:

1. Dexter Freeman
2. Andy Scripps
3. George Conant
4. Pilar Davies
5. Cristina Barbosa
6. Lael Melville
7. Michael Giles
8. Cathleen Crews
9. Michael Stack

Staff Members Present:

1. Yasmin Bhatia
2. Alex Berk
3. Remy Washington
4. Aurora Lora
5. Anne Erickson
6. Jim Jhanke
7. Johnny Deas
8. John Gasko
9. Erin Francis
10. Kerry Mora
11. Julian Torres
12. Angela Tristan
13. Stephen Parmer
14. Susan Ness
15. Nathan Jacobs
16. Eric Dominguez
17. William Stubbs

Guests Present:

1. Melissa McNeil
2. Maria Martineau

<i>TOPIC</i>	<i>DISCUSSION/CONCLUSIONS</i>	<i>ACTIONS</i>
I. Call to Order And Announcements	A quorum being present, the meeting was called to order at 4:33 p.m. by the chair, R. Moss. R. Moss	

	<p>welcomed staff and trustees to the meeting, as well as welcomed Uplift’s new Chief Wellness Officer, Dr. John Gaskos.</p> <p>Y. Bhatia provided an introduction to the meeting and tied agenda topics to the Board strategic plan.</p>	
II. Minutes	<p>The following minutes were reviewed and considered for approval by the Board:</p> <ol style="list-style-type: none"> 1. October 29, 2019 regular meeting 2. November 6, 2019 special meeting 3. November 19, 2019 special meeting 4. November 21, 2019 special meeting 	<p>Upon motion made by R. Frapart and seconded by A. Fuentes, the Board unanimously approved the following minutes, as presented:</p> <ol style="list-style-type: none"> 1. October 29, 2019 regular meeting 2. November 6, 2019 special meeting 3. November 19, 2019 special meeting 4. November 21, 2019 special meeting
III. Regular Reports	<p>There were no regular reports provided.</p>	
IV. Information Items	<p><u>Implementation of legislation from recent session and impact on Uplift strategic planning.</u> Remy Washington provided the Board with a presentation on HB 3 and implementation at Uplift with respect to reading practices, pre-K expansion, additional school year days, and college readiness bonus. A. Erickson provided the Board with a presentation on HB 3 and implementation at Uplift with respect to the teacher incentive allotment. A. Berk provided the Board with a presentation on SB 11 and implementation at Uplift with respect to school safety. In all cases, bill overviews were provided, actions Uplift has taken so far, and whether more information is expected from the State.</p> <p><u>Surety bond and related general indemnification agreement.</u> S. Parmer introduced the bond and related general indemnification agreement.</p> <p><u>Uplift Elevate boundary preference.</u> S. Ness introduced a recommended boundary preference for Uplift Elevate, which encompassed two primary geographic areas.</p> <p><u>Development update.</u> D. Bigham reported to the Board great feedback from the Dinner & Dialogue event and informed the Board a chair of the event will be needed for next year. D. Bigham also reported on upcoming giving and engagement opportunities and informed the Board of the 19-20 SY philanthropy goal, which is 8 million.</p> <p><u>Board governance project update.</u> A Fuentes, Chair of the Governance Committee, provided an update to the Board on the governance consulting work by Maria</p>	<p>Upon motion made by R. Frapart and seconded by J. Terry, the Board unanimously approved the surety bond and related general indemnification agreement, as presented.</p> <p>Upon motion made by C. Estrada and seconded by J. Terry, the Board unanimously approved the Uplift Elevate geographic boundary preference, as presented.</p>

	<p>Martineau. M. Martineau is reviewing the current Board structure and will be providing recommendations, if any, on a structure change. A. Fuentes notified the Board that she had spoken with 15 Board members, 5 school leaders, and 3-5 peer organizations for feedback. At the January regular meeting, her recommendations will be shared with the Board.</p> <p><u>Strategic plan update.</u> Y. Bhatia provide the Board with a summary of their feedback from the last Board meeting in October. Most of the Board members had reflected that they would like to see some growth as a Network, that there is a strong preference to stay in Texas and not deviate from the current mission.</p>	
V. Community Forum	No community members were present.	
VI. Executive CLOSED Session	<p>At 6:21 p.m., R. Moss announced the Board was entering CLOSED Session pursuant to 551.072 and 551.071 of the Texas Government Code. A certified agenda of the CLOSED session was maintained for purposes of 551.072.</p> <p>At 6:67 p.m. the CLOSED session was ended.</p>	
VII. Adjournment	At 6:28 p.m. R. Moss announced the meeting adjourned there being no further business to come before the Board.	

Respectfully submitted, Alexander S. Berk, Secretary.