

Uplift Education – Special Meeting of the Board  
 Friday, October 26th, 2018 at 8 a.m.  
 Location: CMO – 1<sup>st</sup> Floor Meeting Room  
 1825 Market Center Blvd., Dallas, TX 75207

Called to Order: 8:05 a.m.

Adjourned: 9:25 a.m.

Uplift Board Members Present \*:

1. **Ryan Moss**
2. **Richard Frapart**
3. **Josh Terry**
4. **Cameron Johnson**
5. **Cullum Clark**

\*Voting members: **Bold**

Uplift Staff Present:

1. Yasmin Bhatia, Chief Executive Officer
2. Alex Berk, Chief Legal Officer
3. Kaitlin McDermott, Managing Director
4. Erin Francis, Videographer

Guests Present:

1. David Giddens, Attorney for Uplift Administration
2. Rodney Johnson, Grievant

<i>TOPIC</i>	<i>DISCUSSION/CONCLUSIONS</i>	<i>ACTIONS</i>	<i>ACTION FOLLOW-UP</i>
Call to order	R. Moss welcomed all attendees present and asked for introductions. A quorum being present, R. Moss called the meeting to order at 8:05 a.m.		
Hear and consider grievance appeal of former employee Rodney Johnson	<p>R. Moss asked R. Johnson, Grievant, if he wished for his level four grievance appeal to be heard in open or closed session. R. Johnson asked for clarification on what the different was between open and closed session and A. Berk provided him with an explanation of the two. R. Johnson elected for the grievance to be heard in closed session.</p> <p><u>Closed Session.</u> At 8:07 a.m. R. Moss announced the meeting was in closed session pursuant to section 551.074 of the Texas Government Code. A certified agenda of the closed session was kept and is being maintained pursuant to the Texas Government Code.</p> <p><u>Executive Session.</u> At 8:44 a.m. R. Moss announced the meeting was moving from closed session to executive session to consult with the Board’s legal counsel pursuant to section 551.071 of the Texas Government Code. Before the parties excused</p>		

	<p>themselves from the room, R. Moss announced that the Board would return in open session after executive session.</p> <p><u>Open session.</u> At 9:08 a.m. R. Moss announced the meeting was moving from executive session to open session. R. Johnson was not present at what would have been the re-opening of open session and the Board postponed reconvening in open session to allow time for R. Johnson to return. Though R. Johnson was notified multiple times that the Board would be reconvening in open session, he was not present. At 9:24 a.m. R. Moss announced open session was reconvened and stated no decision was made during closed or executive session.</p>		
<p>Consider and take action on former employee Rodney Johnson's grievance appeal and/or requests for relief</p>	<p>R. Moss asked the Board if a motion was being made.</p>	<p>Upon a motion by R. Frapart to uphold the level three grievance decision and deny Mr. Johnson's level four grievance appeal and requested relief, C. Clark seconded the motion, and the Board unanimously voted to approve the motion.</p>	
<p>Adjournment</p>	<p>There being no further business to come before the Board, the meeting was adjourned at 9:25 a.m by R. Moss.</p>		

Respectfully submitted, Alexander S. Berk, Secretary.