

Uplift Education Board Meeting
Tuesday, January 29th, 2019 at 4:30 p.m.
Location: CMO – 1st Floor Meeting Room
1825 Market Center Blvd., Dallas, TX 75207

Called to Order: 4:32 p.m.

Uplift Board Members Present *:

Adjourned: 6:32 p.m.

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| 1. Ryan Moss | 9. Tony Dona |
| 2. Richard Frapart | 10. Stuart Ravnik |
| 3. Cameron Johnson | 11. Carol Proffer |
| 4. Dawn Mann | 12. Lael Melville |
| 5. Josh Terry | 13. Michielle Benson |
| 6. Ed Tauriac | 14. Carey Carter |
| 7. Cullum Clark | 15. Michael Giles |
| 8. Cathy Estrada | 16. Cathleen Crews |
| | 17. Donell Wiggins |
| | 18. Adam Cox |

*Voting members: **Bold**

Uplift Staff Present:

Guests Present:

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| 1. Yasmin Bhatia | 1. Melissa McNeil |
| 2. Stacey Lawrence | 2. Pilar Davies |
| 3. Alex Berk | 3. Bain Consulting Team |
| 4. Rich Harrison | 4. Andy Scripps |
| 5. Kristi Erickson | 5. Uplift scholars |
| 6. Johnny Deas | 6. Eric Chan |
| 7. Erin Francis | |
| 8. Rebecca Lane | |
| 9. Daniel Grey | |
| 10. Anne Erickson | |
| 11. Mauricio Dominguez | |
| 12. Chris Davis | |
| 13. Britni Searle | |
| 14. Tony Walker | |
| 15. Jeff Kirby | |
| 16. Jim Jahnke | |
| 17. Brittney Cooper | |
| 18. Layne Fisher | |
| 19. Samina Kingsley | |
| 20. Chris Stafford | |

<i>TOPIC</i>	<i>DISCUSSION/CONCLUSIONS</i>	<i>ACTIONS</i>	<i>ACTION FOLLOW-UP</i>
I. Call to Order And Announcements	A quorum being present, the meeting was called to order at 4:32 p.m. by the chair, R. Moss. R. Moss welcomed P. Davies, Andy Scripps, Melissa McNeil, and the Bain team to the meeting, as well as all staff. R. Moss recognized the Uplift Special Olympics event and thanked Christina and Michael Young for their participation.		
II. Minutes	<p>The minutes from the December 4, 2018 regular Board meeting were considered for approval.</p> <p>The minutes from the January 23, 2019 special meeting of the Board were considered for approval.</p>	<p>Upon motion made by E. Tauriac and seconded by J. Terry, the Board unanimously approved the December 4, 2018 regular Board meeting minutes as presented.</p> <p>Upon motion made by D. Mann and seconded by E. Tauriac, the Board unanimously approved the January 23, 2019 special Board meeting minutes as presented.</p>	
III. Regular Reports	<p>A. <u>Academic Update</u>. R. Harrison provided an executive summary on trends and data from Q2 academics, End of Course (EOC) retest network performance, a profile of the senior class (average GPA and ACT scores), and an update on persistence data and touchpoints. Average GPA for 2019 is 3.06 and average ACT score is 19.8. 39.2% of the senior class has a college ready ACT score (21+). Implications moving forward: IB, ACT online prep for every junior, and other action items.</p> <p>B. <u>Update on Uplift Career Strategy Project</u>. Y. Bhatia introduced the Bain presentation and D. Grey presented the agenda and the following executive summary: alumni not achieving highest potential, expand ambitions, solutions-oriented, six solutions, and multi-year effort. The team identified “the problem” and two Uplift scholar Bain interns discussed key takeaways from scholar and parent interviews, such as misconceptions, grades matter, and the value of debt. A. Cox discussed six solutions: career exposure and experience program, RTC2, family involvement, persistence counseling, career office, and Uplift University. The Board then discussed the presentation and career strategy, generally. Key items discussed included the impact of college choice on families, debt,</p>		

	<p>relationships and partnerships with current existing systems, career selection and impact on salary and debt, pivot to trade schools, social aspect of dropping out, and how to get family involvement.</p> <p>C. <u>Finance Update</u>. S. Lawrence provided the finance update and executive summary regarding the same. Included was an overview of enrollment, attendance, cash and liquidity, and expense management. S. Lawrence gave a high-level review of upcoming finance discussions and approvals for the March, April, and June Board meetings.</p> <p>D. <u>Development Update</u>. There was no development update.</p>		
<p>IV. Information Items</p>	<p>There were no information items presented.</p>		
<p>VI. Action Items</p>	<p><u>Consider and take action on recommended career strategy</u>. Y. Bhatia introduced this action item.</p> <p><u>Consider and take action on approval to further investigate “Uplift U.”</u> Y. Bhatia introduced this action item.</p> <p><u>Consider and take action on recommendation of Pilar Davies and Andy Scripps for CAC Chairs</u>. A. Fuentes introduced Pilar Davies and Andy Scripps and provided a recommendation they be appointed as CAC Chairs for Uplift Luna and Uplift Peak, respectively.</p> <p><u>Consider and take action on resolution to expand the geographic boundary of Uplift Education</u>. A. Berk introduced the resolution to expand the geographic boundary to include the following ISDs: Aledo,</p>	<p>Upon motion made by D. Mann and seconded by C. Estrada, the Board unanimously approved the recommended career strategy.</p> <p>Upon motion made by C. Clark and seconded by C. Johnson, the Board unanimously approved the recommendation to continue investigating Uplift University.</p> <p>Upon motion made by C. Estrada and seconded by D. Mann, the Board unanimously approved the recommendation that Pilar Davies and Andy Scripps be appointed as CAC Chairs for Uplift Luna and Uplift Peak, respectively.</p> <p>Upon motion made by R. Frapart and seconded by C. Clark, the Board unanimously approved the recommendation to</p>	

<p>Burleson, Crandall, Forney, Godley, Joshua, Murphy, Weatherford, and Wylie.</p> <p><u>Consider and take action on resolution to revise the Student Records Management Policy.</u> A. Berk introduced the policy and the revision to the definition of Directory Information.</p> <p><u>Consider and take action on recommendation to commission Leading Elephants work.</u> Y. Bhatia introduced the recommendation and provided an overview of the work to be completed and financials. Y. Bhatia clarified the expenditure would be a one-time expense item.</p>	<p>expand the geographic boundary of Uplift Education as presented.</p> <p>Upon motion made by C. Johnson and seconded by C. Clark, the Board unanimously approved the recommendation to revise the Student Records Management policy as presented.</p> <p>Upon motion made by J. Terry and seconded by E. Tauriac, the Board unanimously approved the recommendation to commission Leading Elephants work as presented.</p>
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<p>VI. CLOSED SESSION.</p>	<p>At 6:24pm the Board retired to CLOSED SESSION to deliberate the appointment, employment, evaluation, reassignment, duties, discipline or dismissal of a public officer or employee, as authorized by section 551.074 of the Texas Government Code. A certified agenda of the CLOSED SESSION was maintained.</p> <p>At 6:32pm the Board returned to OPEN SESSION. No vote or action was taken by the Board during CLOSED SESSION.</p>		
<p>VI. Community Open Forum.</p>	<p>There were no community members present.</p>		
<p>VII. Adjournment</p>	<p>There being no further business to come before the Board, the meeting was adjourned at 6:32 p.m.</p>		

Respectfully submitted, Alexander S. Berk, Secretary.