

Uplift Education Board Meeting

Thursday, April 30th at 4:30 p.m.

Location: Uplift Education Central Management Office – 1st Floor Conference Room
1825 Market Center Blvd., Dallas, TX, 75207

Called to Order: 4:32 p.m.

Uplift Board Members Present *:

Adjourned: 6:37 p.m.

- | | |
|---------------------------|----------------------|
| 1. Ryan Moss | 8. Donell Wiggins |
| 2. Richard Frapart | 9. James Stanton |
| 3. Cameron Johnson | 10. Cristina Barbosa |
| 4. Ed Tauriac | 11. Ossa Fisher |
| 5. Josh Terry | 12. Adam Cox |
| 6. Ardo Fuentes | 13. Carey Carter |
| 7. Cullum Clark | 14. Lael Melville |
| | 15. Kenneth Govan |
| | 16. Cathleen Crews |
| | 17. George Conant |
| | 18. Stu Ravnik |
| | 19. Andre McEwing |

*Voting members: **Bold**

Uplift Staff Present:

Guests Present:

1. Yasmin Bhatia
2. Stacey Lawrence
3. Alex Berk
4. Deborah Bigham
5. Johnny Deas
6. Aurora Lora
7. Amanda Martin
8. Daniel Gray
9. Mauricio Dominguez
10. Pam Nicholson
11. Jim Jahnke
12. Rebecca Lane
13. Cassie Hubbert
14. Naomi Harper
15. Jeff Kirby
16. Eric Dominguez
17. Layne Fisher
18. Kerry Mora
19. Erin Francis
20. Kristina Nanini

1. Melissa McNeil
2. Gayle Nave

<i>TOPIC</i>	<i>DISCUSSION/CONCLUSIONS</i>	<i>ACTIONS</i>
I. Call to Order And Announcements	A quorum being present, the meeting was called to order at 4:32 p.m. by the chair, R. Moss. R. Moss welcomed the Board and staff to the meeting, and introduced new Chief of Schools, Aurora Lora.	
II. Minutes	<ol style="list-style-type: none"> 1. The minutes from the March 28, 2019 regular Board meeting were considered for approval. 2. The minutes from the March 28, 2019 special Board meeting were considered for approval. 	<p>Upon motion made by R. Frapart and seconded by A. Fuentes, the Board unanimously approved the March 28, 2019 regular Board meeting minutes, as presented.</p> <p>Upon motion made by A. Fuentes and seconded by R. Frapart, the Board unanimously approved the March 28, 2019 special Board meeting minutes, as presented.</p>
III. Regular Reports	<p><u>Finance Update.</u> S. Lawrence provided the finance update and executive summary regarding the same. Included was an overview of enrollment, attendance, cash and liquidity, and expense management. S. Lawrence provided the Board an overview of topics to be discussed at future meetings, including the 19-20 budget, construction projects, and future bonds. Regarding the 19-20 budget, S. Lawrence informed the Board there will be two budgets - “A” and “B” – because of the Legislative Session and the possibility of more funding via HB 3.</p> <p><u>ACTION ITEM:</u> S. Lawrence introduced the need for new banking accounts and recommended the Board approve such new accounts.</p> <p><u>Academic Update.</u> R. Harrison and R. Washington are at Johns Hopkins. As such, D. Gray is providing the Academic Update.</p> <p>D. Gray reviewed State and national testing. Recently, STAAR testing for 5 and 8 grades, select EOC tests for high school, and ACT and Pre-ACT testing was administered. Testing will continue through mid-May.</p> <p>D. Gray provided a Road to College and Career update and reviewed the network senior class profile, as well as reviewed match and reach data from the 2019 class, and the class of 2019 expected college completion. 39% of scholars have been accepted to highly, very, or most competitive schools. D. Gray identified partner schools and reviewed data with respect to those institutions. He then provided an update on the Bain Career project and project changes and informed the Board that all positions for the new RTCC structure are being actively hired for: Director of Career Services, Manager of Career Services,</p>	<p>Upon motion made by A. Fuentes and seconded by E. Tauriac, the Board unanimously approved new banking accounts, as presented.</p>

Manager of Career Exposure and Experience, and Director of Family College and Career Planning.

ACTION ITEM: Y. Bhatia introduced an out-of-budget expenditure item Administration is recommending and that requires Board approval. The expenditure is for Eureka Primary Math, which the Network is instituting in 19-20 and which is tied to TIMA.

Upon motion made by C. Clark and seconded by J. Terry, the Board unanimously approved the out-of-budget expenditure, as presented.

IV. Information Items

Mi Escuelita Pre-K Partnership Update. President and CEO of Mi Escuelita, Gayle Nave, thanked the Board for its partnership and said ME is thrilled to be an Uplift partner. G. Nave informed the Board of the purpose and mission of ME and thanked P. Nicholson, Uplift’s Manager of Pre-K, for her work and partnership. The Board discussed Pre-K teacher salary, projection of total number of Pre-K scholars for 19-20, matriculation of Pre-K scholars to Kindergarten, and the different Pre-K programs available to families, generally.

In-House Pre-K Project and Mighty Pre-K Co-Location at Ascend. P. Nicholson reviewed current Pre-K sites at Uplift and explained the new in-house Pre-K pilot program. P. Nicholson also explained the need to co-locate Mighty Pre-K at Ascend Pre-K during the 19-20 school year.

ACTION ITEM: A. Berk also provided context for the co-location and recommended the Board pass a resolution approving the co-location.

Legislative Advocacy. E. Dominguez reviewed advocacy and the Legislative Session. A review of HB 3 and funding implications was reviewed.

Dinner and Dialogue. C. Hubbert informed the Board that the FY20 Dinner and Dialogue event will be held on Wednesday, November 6, 2019 at the Belo Mansion. The fundraising goal is 350K.

Uplift Spotlight. K. Nanini presented on ATL and “How to Learn.” K. Nanini explained to the Board that it is crucial to IB and scholar success. The Board engaged in an exercise led by K. Nanini. Integration at Uplift requires tools, instructional management, and professional development.

New and Revised Board policies. N. Harper introduced a new *Freedom from Discrimination*,

Upon motion made by J. Terry and seconded by C. Johnson, the Board unanimously approved the co-location of Mighty Pre-K at Ascend Pre-K, as presented.

	<p><i>Harassment, and Retaliation – Scholars</i> policy, and a revised <i>Parent Grievance</i> policy. The Board discussed both policies and the processes for each.</p> <p><u>ACTION ITEM:</u> Consider and take action on new <i>Freedom from Discrimination, Harassment, and Retaliation – Scholars</i> policy.</p> <p><u>ACTION ITEM:</u> Consider and take action on new <i>Parent Grievance</i> policy.</p>	<p>Upon motion made by E. Tauriac and seconded by R. Frapart, the Board unanimously approved the new <i>Freedom from Discrimination, Harassment, and Retaliation – Scholars</i> policy, as presented.</p> <p>Upon motion made by C. Johnson and seconded by E. Tauriac, the Board unanimously approved the revised <i>Parent Grievance</i> policy, as presented.</p>
<p>VI. Community Open Forum.</p>	<p>There were no community members present.</p>	
<p>VII. Adjournment</p>	<p>There being no further business to come before the Board, the meeting was adjourned at 6:37 p.m.</p>	

Respectfully submitted, Alexander S. Berk, Secretary.