

Uplift Education Special Board Meeting
 Thursday, June 13th at 8:00 a.m.
 Location: Uplift Education Central Management Office – 1st Floor Conference Room
 1825 Market Center Blvd., Dallas, TX, 75207

Called to Order: 8:03 a.m.

Uplift Board Members Present *:

Adjourned: 10:20 a.m.

- 1. Ryan Moss**
- 2. Richard Frapart**
- 3. Cameron Johnson**
- 4. Cathy Estrada**
- 5. Ardo Fuentes**

<i>TOPIC</i>	<i>DISCUSSION/CONCLUSIONS</i>
I. Call to Order And Announcements	A quorum being present, the meeting was called to order at 8:03 a.m. by the chair, R. Moss. R. Moss welcomed all attendees to the meeting.
II. Level III Employee Grievance Hearing of Mary Gowdey	<p>Attendees present included the following:</p> <ul style="list-style-type: none"> • Alex Berk, Chief Legal Officer • David Giddens, Attorney for Administration • Samina Kingsley, Director • Remy Washington, Managing Director • Naomi Harper, Manager of Compliance and Legal Affairs • Gaylon Curry, Director of Employee Relations • Erin Francis, Videographer • Mary Gowdey, Grievant • Andrew Turner, Attorney for Mary Gowdey <p><u>Introductions.</u> R. Moss introduced the hearing. The Grievant requested a closed meeting.</p> <p><u>Closed Session.</u> At 8:06 a.m., R. Moss announced the Board was moving into closed session. A certified agenda of the closed meeting was maintained. At 8:32 a.m., R. Moss announced the Board was leaving closed session.</p> <p><u>Executive Session.</u> At 8:32 a.m., R. Moss announced the Board was entering executive session to consult with its legal counsel as authorized by 551.071 of the Texas Government Code. At 8:47 a.m., R. Moss adjourned the executive session.</p> <p><u>Open Session.</u> At 8:47 a.m., R. Moss announced the Board was entering open session. R. Moss stated no decision or action was made during executive session. R. Moss asked for a motion.</p> <p>Upon motion made by R. Moss and seconded by C. Johnson, the Board unanimously denied the grievance appeal of Mary Gowdey.</p> <p>At 8:48 a.m., R. Moss adjourned the first hearing.</p>

<p>III. Expulsion Appeal of Scholar E.T.</p>	<p>The second hearing was called to order at 9:01 a.m. by the chair, R. Moss. R. Moss welcomed all attendees to the meeting.</p> <p>Attendees present included the following:</p> <ul style="list-style-type: none"> • Alex Berk, Chief Legal Officer • Naomi Harper, Manager of Compliance and Legal Affairs, representing Administration • Brandon Watts, Expulsion Hearing Officer • Jorge Trejo, Father of E.T. • Stephanie Trejo, Sister of E.T. • Jessica Salas, Translator <p><u>Introductions.</u> R. Moss introduced the hearing. The family requested a closed meeting.</p> <p><u>Closed Session.</u> At 9:05 a.m., R. Moss announced the Board was moving into closed session. A certified agenda of the closed meeting was maintained. At 9:40 a.m., R. Moss announced the Board was leaving closed session.</p> <p><u>Executive Session.</u> At 9:42 a.m., R. Moss announced the Board was entering executive session to consult with its legal counsel as authorized by 551.071 of the Texas Government Code. At 10:00 a.m., R. Moss adjourned the executive session.</p> <p><u>Open Session.</u> At 10:00 a.m., R. Moss announced the Board was entering open session. R. Moss stated no decision or action was made during executive session. R. Moss asked for a motion.</p> <p>Upon motion made by A. Fuentes and seconded by C. Estrada, the Board unanimously denied the expulsion appeal of Scholar E.T.</p>
<p>III. Uplift/GPISD Contract</p>	<p>A. Berk informed the Board that the TEA did not accept the GPISD/Uplift contract for Uplift Lee Secondary. The initial contract was approved by both boards on March 28, 2019, at a joint board meeting. A. Berk explained the TEA required revisions be made to the contract that reflect Uplift has the unilateral authority to make decisions with respect to the partnership school. The partnership school is authorized pursuant to the Texas Education Code, and additional funding is authorized pursuant to SB 1887 from the 2017 Legislative Session. A. Berk provided the Board with a copy of the revised contract.</p> <p>There being no questions, R. Moss asked for a motion to approve the revised GPISD/Uplift contract for Uplift Lee Secondary, as presented. Upon motion by R. Frapart, and seconded by C. Johnson, the motion to approve the revised GPISD/Uplift contract for Uplift Lee Secondary, as presented, passed unanimously.</p> <p>There being no further business, the special meeting was adjourned at 10:20 a.m.</p>

Respectfully submitted, Alexander S. Berk, Secretary.