

Uplift Education Board Meeting
Tuesday, August 29, 2017, 2017 at 4:30 p.m.
Location: CMO – 1st Floor Meeting Room
1825 Market Center Blvd., Dallas, TX 75207

Called to Order: 4:35 p.m.

Uplift Board Members Present *:

Adjourned: 6:20 p.m.

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|---------------------------|-----------------------|
| 1. Melissa McNeil | 8. Cathleen Crews |
| 2. Ryan Moss | 9. Christine Frary |
| 3. Richard Frapart | 10. Dexter Freeman II |
| 4. Cameron Johnson | 11. Kay Allen |
| 5. Jack Wensinger | 12. Tony Dona |
| 6. Ardo Fuentes | 13. Stuart Ravnik |
| 7. Dawn Mann | 14. Carol Proffer |
| | 15. Carey Carter |
| | 16. Cristina Barbosa |
| | 17. Abby Williams |
| | 18. Kevin Bryant |
| | 19. Cullum Clark |
| | 20. Ed Tauriac |
| | 21. Amy Messersmith |

*Voting members: **Bold**

Uplift Staff Present:

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| 1. Yasmin Bhatia | 16. Christine Briggs |
| 2. Rich Harrison | 17. Sarah Hobson |
| 3. Deborah Bigham | |
| 4. Stacey Lawrence | |
| 5. Kristi Erickson | |
| 6. Alex Berk | |
| 7. Mark Willey | |
| 8. Anson Jackson | |
| 9. Anne Erickson | |
| 10. Kaitlin McDermott | |
| 11. Mya Moumen-Baker | |
| 12. Kristina Nanini | |
| 13. Tony Walker | |
| 14. Erin Hearn | |
| 15. Lindsay Butler | |

Guests Present:

1. Andre McEwing

<i>TOPIC</i>	<i>DISCUSSION/CONCLUSIONS</i>	<i>ACTIONS</i>	<i>ACTION FOLLOW-UP</i>
I. Call to Order And Announcements	A quorum being present, the meeting was called to order at 4:35 p.m. by the chair, M. McNeil. M. McNeil introduced Kristi Erickson, Chief People and Innovation Officer.		
II. Consent Agenda	The minutes from the June 27, 2017, meeting were reviewed by the Board.	Upon motion made by A. Fuentes and seconded by R. Moss, the Board unanimously approved the minutes as written.	
III. Regular Report – Strategic Investment Plan Update – Invest Internally in Our People, Schools and Systems – Academic Update	<p><u>Academic Report:</u> R. Harrison gave a summary of the academic report included in the pre-read to the Board.</p> <p>*Start of the 2017-2018 School Year. R. Harrison discussed briefly the start of the 2017-2018 school year and described it as “the best start to date.”</p> <p>*State Accountability. Uplift has one Improvement Required (IR) campus – Uplift Gradus Primary. It was anticipated that Uplift would have two IR schools, but for roster-based reasons Uplift Grand was not rated IR. R. Harrison reviewed state accountability standards, generally, and accountability scores network-wide by primary, middle and high schools.</p> <p>*AP Performance. R. Harrison discussed our partnership with other high performing charters nationwide that looks at SAT/ACT, AP and college access. Regarding AP, Uplift scholars in 2017 took 3,684 AP exams across 25 subject areas in 9 high schools. While more AP exams were taken than 2016, the overall pass rates were similar to previous years. The Board and R. Harrison discussed the rationale behind scholars taking the AP exam, subjects tested, high schools taking the exam and how the score is utilized. R Harrison discussed the importance for having scholars exposed to the exam. Y. Bhatia addressed STAAR scoring from last year, referenced it will be addressed at the Board retreat, as well as addressed the difference between end-of-course (EOC) exams and the AP exam, and IB exams.</p>		
III. Regular Report – Strategic Investment Plan Update – Invest Internally in Our People, Schools and Systems – Finance Update	<p><u>Finance Report.</u> S. Lawrence gave a summary of the finance report included in the pre-read to the Board.</p> <p>*Finance Dashboard. S. Lawrence provided a review of the Finance Dashboard and communicated that we are starting the new school year “green” in all four areas of the dashboard. Regarding enrollment, not counting Pre-K Uplift is at 100% of target and climbing. Regarding attendance, full-year is not being estimated yet. Regarding cash, it is being forecasted</p>		

	<p>that Uplift will end the year with 68 days cash on hand.</p> <p>*Enrollment. S. Lawrence discussed strategy behind over-admitted and its relationship to predicted first day of school enrollment. Uplift over-admitted to 106% and 95% were present on the first day of school. S. Lawrence discussed schools having enrollment difficulties. The Board discussed new funding and the importance of identifying how much of that funding will be directed towards teachers. The Board also discussed the effect of over-enrollment at Williams and the effect on matriculating Triumph scholars, as well as the market in the Triumph community for Pre-K and what Pre-K services at Triumph may look like.</p> <p>*2017 Bond Closing. S. Lawrence discussed the closing of the 17-B bond transaction on Thursday that will allow Uplift to fund a third Fort Worth campus.</p>		
<p>III. Regular Report – Strategic Investment Plan Update –Serve More Children in Educationally and Economically Under-Served Areas – Update on Everman/Forrest Hills</p>	<p>C. Johnson gave an update on the location and purchase of the Everman/Forrest Hills site. The purchase of the site is slated for Thursday, August 31, 2017. It is the third Uplift Fort Worth site that was selected after Uplift moved away from the initial site. C. Johnson discussed the timeline of developing the site. Y. Bhatia discussed the location of the site and Uplift’s relationship with Everman ISD. C. Johnson discussed other potential sites in Fort Worth and LOIs being issued on properties for strategic purposes so as not to miss real estate opportunities.</p>		
<p>IV. Information Items: College Signing Day Update</p>	<p>D. Bigham discussed the 8th annual college signing day (CSD) event that will take place on April 26, 2018, and will include two different sites. One site will be SMU and the other site will be at UT Arlington. Two sites will allow for sixth to Twelfth grade students to be able to attend CSD. The tailgate in Dallas will be a dinner the night before CSD. The Arlington site will not have a tailgate, but will have a community breakfast.</p>		
<p>IV. Information Items: Uplift Spotlight</p>	<p>Erin Hearn, Director of Social Emotional Learning (SEL), presented on Uplift’s partnership with Cultures of Dignity (COD). The mission of COD is to support teachers and equip students to navigate conflict and address bullying. Erin discussed the positive overlap of the COD program with IB programming and the IB mission, the roll-out and implementation of the partnership network-wide, the impact Uplift expects the partnership will have on the network, as well as tracking the data and outcomes of the partnership. The Board discussed addressing bullying and teacher retention/cliques in the context of the partnership, as well as Uplift’s process for addressing bullying,</p>		

	generally, and how the messaging regarding bullying is communicated on the campuses and to parents and families.		
IV. Information Items: Charter School Summit in Houston	M. McNeil discussed the legislative session, generally, charters receiving \$220 per scholar in facilities funding, and the successful efforts by the Trustees. M. McNeil encouraged all Trustees to attend the Charter School Summit on November 1, 2017, in Houston, and congratulated and thanked Y. Bhatia and D. Mann on their work during the session.		
V. Action Items: Consider and Take Action on Policies	<p><u>Educator Misconduct Policy.</u> A. Berk presented on a new Educator Misconduct Policy and identified reporting requirements and the process and procedure, as well as penalties, for failing to report. The Board discussed the reporting requirements</p> <p><u>Uplift Anti-Bullying Policy.</u> T. Walker and A. Berk presented on a revised anti-bullying policy in response to SB 179, discussed what SB 179 requires, and discussed the process and procedure for addressing allegations of bullying. The Board discussed the extent of bullying, the effect of the policy on situations involving Uplift and non-Uplift scholars, bullying based on gender identity, the extent of cyberbullying, and bullying prevention work network-wide.</p> <p><u>Records Management Program Policy.</u> A. Berk presented a revised Records Management Policy that identifies the Senior Director of Legal Affairs as the Uplift Records Management Officer.</p>	<p>Upon motion made by R. Moss and seconded by A. Fuentes, the Board unanimously approved the Educator Misconduct Policy.</p> <p>Upon motion made by A. Fuentes and seconded by D. Mann, the Board unanimously approved the revised Anti-Bullying policy.</p> <p>Upon motion made by R. Frapart and seconded by A. Fuentes, the Board unanimously approved the revised Records Management Program Policy.</p>	
V. Action Items: Election of New Uplift Board Trustee	A. Fuentes introduced and recommended for election as a member of the Board of Trustees Andre McEwing. C. Estrada is stepping away from the role of Campus Advisory Chair for Mighty and Meridian, which Andre will take over. C. Estrada is remaining a member of the Campus Advisory Council. Andre introduced himself to the Board and provided background information, which includes experience with Uplift.	Upon motion made by A. Fuentes and seconded by J. Wensinger, the Board unanimously approved Andre McEwing as a member of the Board of Trustees.	
VI. Open Forum Community Comment	There were no community members present.		
VII. Adjournment	There being no further business to come before the board, the meeting was adjourned at 6:20 p.m.		

Respectfully submitted, Alexander S. Berk, Secretary.