

Uplift Education Board Meeting  
 Saturday, September 9, 2017, at 8:30 a.m.  
 Location: Uplift CMO  
 1825 Market Center Blvd., Dallas, TX 75207

Called to Order: 8:38 a.m.

Uplift Board Members Present \*:

Adjourned: 11:37 a.m.

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| <ol style="list-style-type: none"> <li>1. <b>Melissa McNeil</b></li> <li>2. <b>Richard Frapart</b></li> <li>3. <b>Cameron Johnson</b></li> <li>4. <b>Ardo Fuentes</b></li> <li>5. <b>Donell Wiggins</b></li> </ol> | <ol style="list-style-type: none"> <li>6. Cathleen Crews</li> <li>7. Alex Jimenez</li> <li>8. Kay Allen</li> <li>9. Tony Dona</li> <li>10. Mickey Powell</li> <li>11. Carey Carter</li> <li>12. Cristina Barbosa</li> <li>13. Kevin Bryant</li> <li>14. Cullum Clark</li> <li>15. Andre McEwing</li> </ol> |
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\*Voting members: **Bold**

Uplift Staff Present:

1. Yasmin Bhatia
2. Rich Harrison
3. Deborah Bigham
4. Stacey Lawrence
5. Kristi Erickson
6. Anne Erickson
7. Ben Van Maanen

<i>TOPIC</i>	<i>DISCUSSION/CONCLUSIONS</i>	<i>ACTIONS</i>	<i>ACTION FOLLOW-UP</i>
I. Call to Order And Announcements	A quorum being present, the meeting was called to order at 8:38 a.m. by the chair, M. McNeil.		
II. Regular Report A. Inclusion and Equity Work B. Human Capital Update C. Audit Update	<p>A. <u>Inclusion and Equity Work</u>: At 8:40 a.m., A. Erickson began her summary of the Inclusion and Equity work included in the pre read.</p> <p>*A. Erickson shares a personal story and provides update on Diversity Equity and Inclusion (DEI) and Social Emotional Learning (SEL)</p> <p>*C. Barbosa asked about ongoing training plan when new staff join</p> <p>*D. Freeman asked how long the training sessions take</p>		

\*A. McEwing – how is partnership working; getting teachers and leaders out in the community

\*D. Wiggins, example of restorative justice

\*R. Frapart asks what feedback we are getting from the sessions

\*D. Freeman asks where else there is inequity in data

\*J. Wensinger – Supporting other schools on discipline

\*K. Bryant - % of school population in discipline data

\*C. Johnson asks to show number of incidents and number of unique kids

B. Human Capital Update: At 9:45 a.m., K. Erickson presented overview of talent management and future planning

\*R. Frapart asks if teacher pipelines should fall under talent acquisition team

\*A. McEwing wonders why there is no director of DEI

\*R. Frapart asks where notes on succession planning sit

\*D. Wiggins asks about the support for when a new teacher joins

\*C. Crews asks about ongoing training for leaders

C. Audit Update: At 10:32 a.m., S. Lawrence gives an Audit update and describes impact of advance refunding of bonds.

\*Board has more conversations over the fall

Board breaks

III. Information Items

A. Governance Update

B. Development Update

A. Governance Update: At 10:54 a.m., A. Fuentes goes over the board responsibilities and reminds the group of the dates of the board meetings.

B. Development Update: At 11:07 a.m., D. Bigham shares fundraising to date.

\*K. Bryant preferences and optional feedback

IV. Action Items:

A. Patriotic Societies

B. Lice

At 11:20 a.m. Y. Bhatia presents the policies presented for consideration and approval.

A. Patriotic Societies

<p>C. Student Code of Conduct</p>	<p>*J. Wensinger moves to approve *A. Fuentes seconds the motion</p> <p>B. <u>Lice</u></p> <p>*D. Wiggins moves to approve *A. Fuentes seconds the motion</p> <p>C. <u>Student Code of Conduct</u></p> <p>*R. Frapart moves to approve *R. Moss seconds the motion *There was an open question as to whether or not to add a water gun to the list enumerated in the Student Code of Conduct of items prohibited on campus</p> <p>*M. McNeil asks about whether optional DEI training for the board can count towards the TEA required training</p> <p>*M. McNeil closes the open meeting at 11:37</p>		
<p>V. Adjournment of Regular Meeting</p>	<p>M. McNeil closes the open meeting at 11:37</p>		
<p>VI. Executive Closed Session</p>	<p>CEO Performance Review led by M. McNeil and J. Wensinger</p>		

Respectfully submitted, Alexander S. Berk, Secretary.