

Uplift Education
Special Meeting of the Board of Governors
Friday, February 23, 2018 at 9:30 a.m.
Location: CMO – 5th Floor – Stanford Conference Room
1825 Market Center Blvd., Dallas, TX 75207

Called to Order: 9:38 a.m.

Uplift Board Members Present *:

Uplift Staff Present:

Adjourned: 10:24 a.m.

1. **Ryan Moss**
2. **Josh Terry**
3. **Donell Wiggins**
4. **Ardo Fuentes**
6. **Richard Frapart**

1. Yasmin Bhatia
2. Johnny Deas
3. Julian Torres
4. Gaylon Curry
5. David Giddens – Uplift external counsel present by phone
6. Jasmine Marroquin – Grievant

<i>TOPIC</i>	<i>DISCUSSION/CONCLUSIONS</i>	<i>ACTIONS</i>	<i>ACTION FOLLOW-UP</i>
I. Call of Meeting	A quorum being present, the special meeting of the Board of Governors was called to order at 9:38 a.m. by the Vice-Chair, R. Moss. R. Moss welcomed all present. All individuals present introduced and identified themselves for the record.		
II. Consider and take possible action on grievance filed by former Uplift employee.	<p><u>Grievant</u>. J. Marroquin was present and presented her grievance to the Board. J. Marroquin was grieving her termination and alleged it was done inappropriately. By way of relief, she requested she be reinstated and given the option to resign and to be paid for her vacation days.</p> <p><u>Administration</u>. Johnny Deas and Julian Torres of the Operations Department were present and presented their defense of the decision to terminate J. Marroquin.</p>		
III. Consultation with Board attorney	<p><u>Executive Session</u>. At 10:08 a.m. the Board of Governors moved from open session into executive session to consult with D. Giddens, external legal counsel, as authorized by the Open Meetings Act.</p> <p><u>Open Meeting</u>. At 10:23 a.m. the Board of Governors closed its executive session and moved into Open Meeting.</p>	During open meeting, and upon motion made by R. Moss and seconded by A. Fuente, the Board unanimously upheld the termination of J. Marroquin and denied her grievance in full.	
III. Adjournment	There being no further business to come before the board, the meeting was adjourned at 10:24 a.m.		

Respectfully submitted, Alexander S. Berk, Secretary.