

Uplift Education Board Meeting
Tuesday, February 27, 2018 at 4:30 p.m.
Location: CMO – 1st Floor Meeting Room
1825 Market Center Blvd., Dallas, TX 75207

Called to Order: 4:33 p.m.

Uplift Board Members Present *:

Adjourned: 6:00 p.m.

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|---------------------------|-----------------------|
| 1. Melissa McNeil | 10. James Stanton |
| 2. Ryan Moss | 11. Michael Giles |
| 3. Richard Frapart | 12. Carol Proffer |
| 4. Cameron Johnson | 13. Ossa Fisher |
| 5. Jack Wensinger | 14. Carey Carter |
| 6. Ardo Fuentes | 15. Stuart Ravnik |
| 7. Dawn Mann | 16. Kenneth Govan |
| 8. Josh Terry | 17. Christina Barbosa |
| 9. Donell Wiggins | 18. Ed Tauriac |
| | 19. Amy Messersmith |
| | 20. Cathleen Crews |

*Voting members: **Bold**

Uplift Staff Present:

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| 1. Yasmin Bhatia | 16. Erin Francis |
| 2. Rich Harrison | 17. Mya Baker |
| 3. Deborah Bigham | 18. Daniel Gray |
| 4. Stacey Lawrence | 19. Anisha Srinivasan |
| 5. Alex Berk | 20. Rebecca Lane |
| 6. Mark Willey | |
| 7. Johnny Deas | |
| 8. Christopher Stafford | |
| 9. Anson Jackson | |
| 10. Sophia Kwong | |
| 11. Remy Washington | |
| 12. Kristi Erickson | |
| 13. Layne Fisher | |
| 14. Benjamin Van Maanen | |
| 15. Kaitlyn McDermott | |

Guests Present:

1. Unnamed – Peak Preparatory parent
2. Dr. Paul Hackett

<i>TOPIC</i>	<i>DISCUSSION/CONCLUSIONS</i>	<i>ACTIONS</i>	<i>ACTION FOLLOW-UP</i>
I. Call to Order And Announcements	A quorum being present, the meeting was called to order at 4:33 p.m. by the chair, M. McNeil. After welcoming all Board members and network staff present, the Parkland, Florida tragedy was recognized by M. McNeil and the Board was notified that Uplift's safety procedures are being reviewed and updated network-wide. M. McNeil then recognized the death of Uplift Williams scholar Linda Rogers and a moment of silence was held in her name. S. Ravnik and Y. Bhatia spoke on the tragedy, the response by the Williams staff, the response by the network staff, generally, and what support can be provided to the community. S. Ravnik discussed the formation of A Go Fund Me account to support the family of Linda.		
II. Consent Agenda	The minutes from the January 30, 2018 regular meeting and February 23, 2018 special meeting of the Board were reviewed.	Upon motion made by A. Fuentes and seconded by R. Frapart, the Board unanimously approved the January 30, 2018 regular meeting minutes as submitted. Upon motion made by J. Terry and seconded by A. Fuentes, the Board unanimously approved the February 23, 2018 special meeting minutes as submitted.	
III. Regular Report – Strategic Investment Plan Update – Invest Internally in Our People, Schools and Systems – Academic Update	<p><u>Academic Update:</u> R. Harrison provided a summary of the academic update.</p> <p><u>IB.</u> R. Harrison reported having the first IB interview in Fort Worth at Mighty, an exciting milestone for Uplift.</p> <p><u>End Of Course exams.</u> R. Harrison reported on EOCs from December 2017. 13-15% of 10th and 11th graders have not yet passed EOC English assessments, requiring identification of interventions for those scholars.</p> <p><u>RTC.</u> R. Harrison provided an update on RTC. At this time, over half of our scholars have been accepted to their safety schools, 44% have been accepted to their match schools, and 26% have been accepted to their reach schools. C. Stafford gave an update on RTC efforts to expand partner colleges and affiliates.</p> <p><u>STAAR.</u> R. Harrison then reported on STAAR predictions. Uplift Scholars took MAP two months earlier than normal, which may cause a dip in</p>		

predictive data. He noted that scholars are currently taking CA#3, which was built to be a STAAR practice test, and that the TEA moved the STAAR testing window back a month, thereby providing an additional 3-4 weeks of instruction time.

Regarding predictive scoring, math scores had pass rates above 70%. In reading, scores currently show our scholars are below the State average, though grades are up in some grade levels. Reading is understandably an area of focus. R. Harrison identified schools that have a specific grade level where the predictive pass rates are below 60% and plans of action are being developed to increase performance.

III. Regular Report – Strategic Investment Plan Update – Invest Internally in Our People, Schools and Systems – Finance Update

Finance Report: S. Lawrence provided a summary of the finance report.

Attendance. S. Lawrence reported that attendance is down from January 2018 and is lower than where the network has been historically. One possible explanation provided for the low attendance is the increase in sickness, generally, network-wide. S. Lawrence did state that cash forecasting is the same as the end of January 2018.

III. Regular Report – Strategic Investment Plan Update – Serve More Children in Educationally and Economically Under-Served Areas

Construction Overview. C. Johnson provided a summary of the process of building a school from dirt up. The purpose of the presentation was to give a visual representation of the construction and what to expect at certain phases.

IV. Information Items

Uplift Spotlight, Ed Tech. B.V. Maanen provided a report on Ed Tech. Uplift strives for the “gold” standard as it pertains to Ed Tech by focusing on three items: (1) leveraging technology resources, (2) ensure a strong implementation, and (3) piloting/assessing/measuring improvement. B.V. Maanen discussed multiple areas: product evaluation, Harvard proving ground, on and off-site usage, analytics, and implementation. Regarding implementation, three focus areas are scholar use at home, classroom support, and mapping Ed Tech to STAAR. The Board discussed future potential, mapping to STAAR, teacher usage in the classroom, how we build Ed Tech into new schools, moving from high-cost to low-cost Ed Tech, managing the Ed Tech infrastructure, and vendors.

Williams CAC Report, Dr. S. Ravnik. Dr. S. Ravnik discussed the year at Williams and the multiple tragedies the campus has endured. His advice for other CAC chairs included the importance of supporting not only the campus, but the community as well, and knowing CACs must work as a team.

Hampton CAC Report, K. Govan. K. Govan introduced Dr. Paul Hackett as the most recent addition to the Hampton CAC team. Among other things, Dr. Hackett brings to Hampton significant networking potential for STEM-based experiences for scholars. K. Govan also identified several Hampton events, such as scholars visiting and touring the Oncor headquarters, involvement with the campus by Michael Williams, a tour of the campus by the mayor of DeSoto, and tour of the campus by Senator Helen Giddings along with a delegation from Africa.

College Signing Day. O. Fisher reported having raised 150K, half of the fundraising goal for CSD. Six to seven more tables will need to be sold to meet the goal of 300K.

V. Action items

M. McNeil informed the Board that there would be no resolution regarding a letter of credit to the City of Fort Worth.

Summit land purchase. S. Lawrence presented two resolutions related to the Summit land purchase. The first resolution was to purchase the land and he discussed the benefits of doing so. The second resolution was to approve a BBVA loan to pay for the purchase of the land. The Board discussed why bond funds could not be used for the purchase of the land.

Pre-K. A. Berk presented a resolution to add Pre-Kindergarten for three and four year olds at multiple campuses, including Grand, Mighty, North Hills, Pinnacle, Summit, and Williams. A. Berk explained that the campuses are those that do not currently have Pre-Kindergarten and will make the network fully authorized to provide Pre-Kindergarten.

CMO Fort Worth. Y. Bhatia presented the proposed CMO Fort Worth office space. The goal is to begin utilizing the space in June 2018. The space is on Bridge Street near Interstate 35 and 820. Y. Bhatia discussed the proposed lease terms.

Upon motion made by D. Mann and seconded by J. Terry, the Board unanimously approved the resolution to purchase the Summit land.

Upon motion made by J. Terry and seconded by A. Fuentes, the Board unanimously approved the BBVA loan resolution.

Upon motion made by J. Terry and seconded by A. Fuentes, the Board unanimously approved the resolution to add Pre-Kindergarten at multiple campuses, including Grand, Mighty, North Hills, Pinnacle, Summit, and Williams.

		Upon motion made by D. Mann and seconded by A. Fuentes, the Board unanimously approved the lease agreement as presented by Y. Bhatia.	
VI. Community Open Forum	There were no community members present.		
VII. Adjournment	There being no further business to come before the board, the meeting was adjourned at 6:00 p.m.		

Respectfully submitted, Alexander S. Berk, Secretary.