

Uplift Education Board Meeting  
Tuesday, May 29th, 2018 at 4:30 p.m.  
Location: CMO – 1<sup>st</sup> Floor Meeting Room  
1825 Market Center Blvd., Dallas, TX 75207

Called to Order: 4:34 p.m.

Adjourned: 6:31 p.m.

Uplift Board Members Present \*:

- |                           |                      |
|---------------------------|----------------------|
| <b>1. Melissa McNeil</b>  | 8. Bruce Ware        |
| <b>2. Richard Frapart</b> | 9. Tony Dona         |
| <b>3. Jack Wensinger</b>  | 10. Stuart Ravnik    |
| <b>4. Donell Wiggins</b>  | 11. Kenneth Govan    |
| <b>5. Ardo Fuentes</b>    | 12. Cristina Barbosa |
| <b>6. Josh Terry</b>      | 13. Cullum Clark     |
| <b>7. Dawn Mann</b>       | 14. Ed Tauriac       |
|                           | 15. Amy Messersmith  |
|                           | 16. Michael Giles    |
|                           | 17. Cathleen Crews   |

\*Voting members: **Bold**

Uplift Staff Present:

1. Yasmin Bhatia
2. Stacey Lawrence
3. Alex Berk
4. Rich Harrison
5. Deborah Bigham
6. Kristi Erickson
7. Johnny Deas
8. Alan Tolleson
9. Jake Kurtz
10. Daniel Grey
11. Mark Willey
12. Erin Francis
13. Layne Fisher
14. Rebecca Lane
15. Remy Washington
16. Karen Evans
17. Brittney Cooper
18. Britni Searle
19. Kim Lammers
20. Mya Baker

Guests Present:

1. Lael Melville
2. Jason Villalba

<i>TOPIC</i>	<i>DISCUSSION/CONCLUSIONS</i>	<i>ACTIONS</i>	<i>ACTION FOLLOW-UP</i>
I. Call to Order And Announcements	A quorum being present, the meeting was called to order at 4:34 p.m. by the chair, M. McNeil. After welcoming all Board members and network staff present, M. McNeil introduced Lael Melville and Jason Villalba, two potential new Board members.		
II. Consent Agenda	The minutes from the March 27, 2018 regular meeting of the Board, and the May 16, 2018 and May 23, 2018 special meetings of the Board were reviewed.	<p>Upon motion made by R. Frapart and seconded by G. Fuentes, the Board unanimously approved the March 27, 2018 regular meeting minutes as submitted.</p> <p>Upon motion made by J. Terry and seconded by G. Fuentes, the Board unanimously approved the May 16, 2018 special meeting minutes as submitted.</p> <p>Upon motion made by G. Fuentes and seconded by D. Wiggins, the Board unanimously approved the May 23, 2018 special meeting minutes as submitted.</p>	
III. Regular Report – Strategic Investment Plan Update – Invest Internally in Our People, Schools and Systems – Finance Update	<u>Finance Report:</u> S. Lawrence provided a summary of the finance report. Current attendance is 96.2% with enrollment at 16,636. S. Lawrence reviewed the Key Takeaways from the 2019-23 Financial Projections, including attendance and enrollment, as well as bond rating, cash position, and expenses. The Board discussed teacher salary projections. S. Lawrence then introduced a resolution required prior to the bond issuance that details the steps and authorizations needed for the transaction, as well as the projects that will be funded. This was tabled for the resolution text to be distributed to the Board before a vote later in the meeting. Discussion then continued on the bond approval process, as well as the projects to be funded.		

<p>III. Regular Report – Strategic Investment Plan Update – Invest Internally in Our People, Schools and Systems – Academic Report</p>	<p><u>5<sup>th</sup> and 8<sup>th</sup> Grade STAAR results:</u>  R. Harrison detailed the jump in 5<sup>th</sup> grade scores, from 64% to 74% from last year to this year in passing rates for Reading and an 8 point jump in Math to 84% passing. He attributed these results to the new literacy model and tri weekly math assessments that will be continued next school year. 8<sup>th</sup> grade scores remained steady at passing level in reading and Math, with gains of 2% and 1% respectively in passing rates.</p> <p><u>9<sup>th</sup> and 10<sup>th</sup> grade Pre ACT data</u>  Slight dip in college readiness rates in 9<sup>th</sup> grade of 1 point and 4 points in 10<sup>th</sup> grade. R. Harrison posed that this could in part be due to decreased focus resulting from all of the work done on IB authorizations, as well as scholar attrition from 8<sup>th</sup> to 9<sup>th</sup> grade which was about 10 points higher than normal. This led to some discussion on causes of this.</p> <p><u>College Application Status Update:</u>  R. Harrison detailed strong performance in college acceptances, including 46% into selective colleges. Learnings gathered from this year’s cycle was that partnerships with colleges matter and we will look to improve those efforts. We also need to make sure all students apply to target, reach, and safety schools, particularly reach and target. We also need to manage the matriculation process going into the fall and study data on choice patterns to uncover biases, financial aid, and undermatching issues. R. Harrison then presented the number of scholars accepted on a by college basis. Discussion on matriculation topics followed, including potential board outreach efforts to matriculants and the colleges.</p>		
<p>III. Regular Report – Serve More Children in Educationally and Economically Under-Served Areas</p>	<p>N/A</p>		
<p>III. Regular Report – Expand Innovative Collaborations</p>	<p>N/A</p>		
<p>IV. Information Items</p>	<p><u>Uplift Spotlight, Parent Survey Results.</u> J. Kurz went over the survey results, which were overall down or unfavorable compared to last year, and there was a drop in participation of 13%. Teacher respect for scholars and parent understanding of assessments improved, but the largest decrease came from school</p>		

safety ratings, which perhaps was influenced by the Parkland shooting. Some next steps to improve the scores include rolling out Voly to help facilitate parent involvement. Also, extracurricular sports received strong support from parents. A discussion on parent engagement best practices followed.

Update on Network Safety Audit and Enhancements for 2018-19 School Year. A. Tolleson presented our Emergency Operations Plan, the structure of our operations team, some bright spots of our safety procedures and capabilities, training and accountability, and improvements for 18-19. Discussion followed on other potential safety efforts and initiatives.

Update on branding for Uplift Pinnacle Secondary/Pinnacle South. Y. Bhatia delivered an update on the new branding of Uplift Pinnacle South as Uplift Wisdom, and the legal vetting and community involvement in the effort to make the change.

Uplift Summit Campus Advisory Council report. B. Santiago, the CAC chair, could not make the meeting, so M. Giles delivered the update. He presented that the CAC is strong and B. Santiago has provided excellent leadership. One of the main efforts of the year was on how to spend the funds collected from parents over the last 11 years on school improvements. The idea and hope was to serve as an example for all of Uplift. The original idea was a marquee, but that has become outdated. They are getting close to figuring out the new project.

Update on Dinner & Dialogue event. D. Bigham delivered the results of netting out about \$225,000 for the RTC program at the inaugural event.

V. Action items

Consider and take action on resolution to change name of Uplift Pinnacle Secondary. Presented after Y. Bhatia introduced the name change to the Board.

Consider and take action on resolution to revise bylaws. A. Berk covered the changes, including moving the number of trustees up to 41 from 35, and a new section to remove the requirement of at-large governors in response to new committee and to keep the total number of governors at 9. There was another revision to give the CEO unilateral authority to execute contracts. Other revisions were grammatical in nature or for clarification purposes. The Board discussed the Secretary office, specifically the importance that it be identified as the Board Secretary so as not to be confusing.

Upon motion made by J. Terry and seconded by G. Fuentes, the Board unanimously approved the resolution to change the name of Uplift Pinnacle Secondary to Uplift Wisdom.

Upon motion made by G. Fuentes and seconded by J. Terry, the Board unanimously approved the resolution revise the bylaws.

Submit revised Bylaws to the TEA for Commissioner approval.

	<p><u>Consider and take action on resolution authorizing financing and related actions.</u> Presented by S. Lawrence.</p>	<p>Upon motion made by J. Wensinger and seconded J. Terry, the Board unanimously approved the resolution authorizing financing and related actions.</p>	
<p>VI. Community Open Forum</p>	<p>There were no community members present.</p>		
<p>VII. Adjournment</p>	<p>There being no further business to come before the board, the meeting was adjourned at 6:31 p.m.</p>		

Respectfully submitted, Alexander S. Berk, Secretary.