

Uplift Education Board Meeting
 June 27, 2017 – 4:30 p.m.
 Location: CMO – 1st Floor Meeting Room
 1825 Market Center Blvd., Dallas, TX 75207

Called to Order: 4:34 p.m.

Uplift Board Members Present *:

Adjourned: 6:12 p.m.

- | | |
|---|---|
| <ol style="list-style-type: none"> 1. Melissa McNeil 2. Richard Frapart 3. Ardo Fuentes 4. Randy Ray 5. Jack Wensinger 6. Dawn Mann 7. Angela Farley 8. Catherine Estrada 9. Kay Allen | <ol style="list-style-type: none"> 10. Kenneth Govan 11. Brice Tarzwell 12. Ossa Fisher 13. Cullum Clark 14. Cristina Barbosa 15. Kevin Bryant 16. Amy Messersmith |
|---|---|

*Voting members: **Bold**

Others

- | | |
|--|---|
| <ol style="list-style-type: none"> 1. Yasmin Bhatia 2. Stacey Lawrence 3. Ann Stevenson 4. Johnny Deas 5. Rich Harrison 6. Alex Berk 7. Diana Meyer 8. Anisha Srinivasan 9. Alice Ledford | <ol style="list-style-type: none"> 10. Anne Erickson 11. Kristi Erickson 12. Mark Willey 13. Layne Fisher 14. Tom Hay 15. Remy Washington 16. Karen Aikman 17. Mya Baker 18. Chris Lahvic 19. Kaitlyn McDermott |
|--|---|

<i>TOPIC</i>	<i>DISCUSSION/CONCLUSIONS</i>	<i>ACTIONS</i>	<i>ACTION FOLLOW-UP</i>
<p style="text-align: center;">Call to Order And Announcements</p>	<p>The meeting was called to order at 4:34 p.m. by the chair, M. McNeil. The following introductions of new staff were made: Kristi Erickson, Chief People Officer and Innovation, Mark Willey, Chief of Staff, and Kaitlyn McDermott, Managing Director – Primary School. Lee Small, a guest invited by Kevin Bryant, was also introduced.</p>		
<p style="text-align: center;">I. Information Items: Junior Career Exposure Trips</p>	<p><u>Spotlight Moment:</u> Because a quorum was not yet present, M. McNeil as chair made a change in the agenda order to allow Cassie Hubbert to present her report on the junior career trips this school year. Her presentation included a slide show of the experiences and feedback from the scholars who attended. The program is to continue next year with some adjustments to allow sophomores to attend some trips and giving juniors the opportunity to opt-in to some trips. Cassie expressed thanks to the board</p>		

	members who helped make this opportunity happen and board members were encouraged to contact Cassie if they had other suggestions or opportunities.		
II. Consent Agenda	The chair announced a quorum was present at 4:44 p.m. The minutes from the May 30 th board meeting, included in the pre-read, were reviewed.	Upon motion made by A. Fuentes and seconded by R. Frapart, the board unanimously approved the minutes as written.	
III. Regular Report – Strategic Investment Plan Update – Invest Internally in Our People, Schools and Systems	<p><u>Academic Report.</u> R. Harrison gave a summary of the academic report which was included in the board pre-read. STAAR results data has been received for the 3rd, 4th, 6th, and 7th grader students. R. Harrison also noted that Uplift anticipates having two schools in the Improvement Required (IR) status. Two other schools are at risk of IR status, but we expect they will meet Index 2 and avoid that rating. Areas of concern include the drop in reading pass rates. As a result we will focus on literacy and how we can address our most needy students. Board members commented on some other models that have shown success that Uplift may want to consider. M. McNeil emphasized the need to give this issue top priority in the upcoming year. Y Bhatia said she believes we are making the right strategies and she and Rich will be more focused on the campuses this year.</p> <p><u>Uplift Grading Policy – (Action Item) -</u> M. McNeil recognized R. Washington and her team for the work they have done on the grading policy. Remy had presented the initial report and policy at an earlier board meeting and a special meeting was scheduled prior to this board meeting for board members to review and ask any remaining questions. M. McNeil proposed moving to a vote since there had been several opportunities for discussion. Remy emphasized the phase in plan for this policy.</p>	Upon motion made by R. Ray and seconded by A. Fuentes, the board unanimously approved the policy as written.	
III. Regular Report – Strategic Investment Plan Update – Invest Internally in Our People, Schools and Systems	<p><u>Finance Report and Budget Amendment.</u> (Action Item) S. Lawrence presented the 16-17 budget with the proposed adjustments to meet the projected actual gave the finance update.</p> <p><u>2017-2018 Budget (Action Item):</u> S. Lawrence reviewed the proposed budget for 17-18 which had been prepared with participation from the Finance Committee and was sent out in the board pre-read. The final budget was adjusted slightly from the pre-read and Stacey presented the final budget with adjustments to the board. Targeted enrollment for 17-18 is 17,226. Stacey reviewed the slide which shows the budget comparison with the 16-17 budget.</p>	<p>Upon motion from J. Wensinger, and seconded by R. Ray, the board approved the amended budget for 16 -17 as presented.</p> <p>Upon motion by J. Wensinger and seconded by R. Ray, the board unanimously approved the 17-18 budget as presented.</p>	

	<p>Overall the budget looks good with respect to projected revenues and expenses, and debt service coverage. Stacey also reported that the TEA had reconsidered the application of comp ed and ESL funds and determined that Uplift’s approach was appropriate, which resulted in some additional adjustments to the final budget.</p> <p><u>Investment Policy (Action Item)</u> – S. Lawrence and Jack Wensinger discussed changes to the Uplift Investment Policy which were recommended by our auditors, but are fairly minor. Proposed policy was sent in the pre-read.</p>	<p>Upon motion by J. Wensinger and seconded by R. Frapart, the Investment Policy was unanimously approved by the board as written.</p>	
<p>III. Regular Report – Strategic Investment Plan Update – Expand Innovative Collaborations</p>	<p>Y. Bhatia gave an update on the potential partnership with FWISD. Yasmin reported that Dr. Scribner, Superintendent for FWISD, has expressed interest in a project similar to Uplift’s partnership with GPISD for the fall of 2018. In anticipation of this partnership, Uplift is looking to hire a full time project manager and school leader within the next several months. In discussion, Board raised question about transition after 5th grade, however, overall, the board is excited about this opportunity.</p>		
<p>IV. Information Items</p>	<p><u>Governance – Recognition of Departing Board Members:</u> A.Fuentes announced that two board members, Angela Farley and Randy Ray, are retiring from the board and thanked them for their service. M. McNeil made a special recognition for their service and presented each them with a gift from Uplift.</p> <p><u>Uplift Spotlight – CTE:</u> Chris Lahvic, CTE Curriculum Coordinator, gave a presentation about the Uplift CTE program and noted how Uplift blends IB and CTE, which is unique.</p>		
<p>V. Action Items</p>	<p><u>Governance – Elections:</u> A. Fuentes advised board of the election of trustees, new governors and officers. Ballots were distributed to board members present.</p> <p><u>Appointment of Superintendent and registered Agent.</u> A. Stevenson presented a resolution to appoint Alex Berk, Sr. Director of Legal Affairs, as superintendent of Uplift for notice purposes and also as registered agent for Uplift. These appointments are necessary with the pending retirement of A. Stevenson.</p> <p><u>Report on Election Results:</u> After counting the ballots, Alex Berk reported that the persons nominated were unanimously elected by the members present.</p>	<p>Upon motion made by R. Ray and seconded by A. Fuentes, the board unanimously approved the resolution as presented.</p>	
<p>Open Forum Community Comment</p>	<p>There were no community members present.</p>		

Adjournment	There being no further business to come before the board, the meeting was adjourned at 6:12 p.m.		
-------------	--	--	--

Respectfully submitted, Ann Stevenson, Secretary