

Uplift Education Board Meeting  
 October 25th, 2016 – 4:30 p.m.  
 Location: CMO – 1<sup>st</sup> Floor Meeting Room  
 1825 Market Center Blvd., Dallas, TX 75207

Called to Order: 4:33 p.m.

Uplift Board Members Present \*:

Adjourned: 6:44 p.m.

- |                           |                       |
|---------------------------|-----------------------|
| 1. <b>Melissa McNeil</b>  | 10. Dexter Freeman II |
| 2. <b>Ryan Moss</b>       | 11. Cathleen Crews    |
| 3. <b>Ardo Fuentes</b>    | 12. Christine Frary   |
| 4. <b>Randy Ray</b>       | 13. Catherine Estrada |
| 5. <b>Richard Frapart</b> | 14. Tony Dona         |
| 6. <b>Dawn Mann</b>       | 15. George Conant     |
| 7. <b>Jack Wensinger</b>  | 16. Stuart Ravnik     |
| 8. <b>Donell Wiggins</b>  | 17. Carol Proffer     |
| 9. <b>Josh Terry</b>      | 18. Kenneth Govan     |
|                           | 19. Carey Carter      |
|                           | 20. Ossa Fisher       |
|                           | 21. Christina Barbosa |
|                           | 22. Kevin Bryant      |
|                           | 23. Brice Tarzwell    |
|                           | 24. Cullum Clark      |
|                           | 25. Ed Tauriac        |
|                           | 26. Amy Messersmith   |

\*Voting members: **Bold**

Others

- |                      |                       |
|----------------------|-----------------------|
| 1. Yasmin Bhatia     | 8. Erin Hearn         |
| 2. Stacey Lawrence   | 9. Becky Madole       |
| 3. Rich Harrison     | 10. Rosa Olmos Garner |
| 4. Ann Stevenson     | 11. Tony Walker       |
| 5. Anisha Srinivasan | 12. Sara Ortega       |
| 6. Anson Jackson     | 13. Samina Noorani    |
| 7. Remy Washington   | 14. Mya Backer        |
|                      | 15. Whitney Hurwitz   |
|                      | 16. Brittany Starnes  |
|                      | 17. Layne Fisher      |
|                      | 18. Maria Yocum       |

<i>TOPIC</i>	<i>DISCUSSION/CONCLUSIONS</i>	<i>ACTIONS</i>	<i>ACTION FOLLOW-UP</i>
Call to Order	A quorum being present, the meeting was called to order at 4:33 p.m. by the Chair, Melissa McNeil.		
Consent Agenda	The minutes from the September 27 <sup>th</sup> board meeting which were included in the pre-read, were reviewed.	Upon motion made by R. Ray and seconded by R. Frapart, the board unanimously approved the minutes as written.	
Regular Report – Strategic Investment Plan Update – Invest Internally in Our	a. <u>Academic Report</u> : Rich Harrison reviewed the academic data from the fall testing which was provided in the pre-read. Noted that 24% of the students who took the MAP this fall were new to		Schedule audit presentation for the December board meeting.

<p>People, Schools and Systems</p>	<p>Uplift and their test scores were lower than returning students. Area of concern overall continues to be in the 3<sup>rd</sup> through 5<sup>th</sup> grade reading scores. Mr. Harrison also gave brief overview of the results from the first quarter staff survey which were positive overall. With respect to IB programming, Uplift has been approved to “fast-track” the Diploma program at our high schools. Samina Noorani reported on the trip recently taken to see IB-DP programs in Chicago. Board discussed the issues around primary performance and drop off with respect to reading and how this will be addressed this year, as well as how the Diploma program will be rolled out to our students.</p> <p>b. <u>Student Code of Conduct, Discipline and Bullying Prevention Program</u>: A program was presented by Ann Stevenson, Tony Walker, Erin Hearn, and Anson Jackson regarding Uplift’s Code of Conduct and expulsion process as well as Uplift’s anti-bullying policy and how Uplift responds to allegations of bullying. Tony Walker described the process for addressing bullying at the school and the training that all staff receive, as well as students. Erin Hearn described training and the “safe space” program that is being implemented in our schools to encourage conversation and reporting about bullying. Mr. Jackson described how school leaders address bullying allegations and the emphasis on education for both parties, with goal to take opportunity of a “teachable moment.” Discussion among board members regarding the presentation. Also reminded board members that this training is part of the regular board training offered in the spring.</p> <p>c. <u>Finance Update</u>. Stacey Lawrence, CFO, presented the Finance dashboard which is continuing to look positive. Richard Frapart, Chair of the audit committee, reported on the status of the audit. We are progressing on the changes recommended, but in some areas not as fast as we hoped. Audit will be ready for approval in December.</p>		
<p>Regular Report – Strategic Investment Plan Update – Expand Innovation Collaborations</p>	<p>The report on West Dallas/Heights housing issue was postponed.</p>		
<p>Information Item: Campus Advisory Council Updates</p>	<p>The reports from the CAC was postponed.</p>		

Information Item: Advocacy Update	D. Wiggins reminded board of the charter board advocacy summit on November 14 and reminded board to continue their efforts to engage elected officials. Councilmen Wilson and Thomas attended the Pinnacle Secondary groundbreaking this week.		
Action Items Expansion Amendment	<p><u>Expansion Amendment.</u> Ann Stevenson presented a resolution to approve a charter amendment for an expansion site in northeast Fort Worth. This expansion is in line with the strategic plan previously approved by the board.</p> <p><u>Primary/Preference Boundary Amendment.</u> Ann Stevenson also presented a resolution to define primary boundaries for the new schools opening in 17-18. A map showing the primary boundaries was included in the pre-read and the boundaries were defined to focus on the community where the school is located.</p> <p><u>Targeted Improvement Plan – Uplift Meridian and Uplift Heights Middle School.</u> Maria Yocum reviewed the plans for the two schools in Improvement Required status this year. Plans were developed in collaboration with the school leadership and were included in the pre-read.</p>	<p>After discussion, and upon motion by R. Ray and seconded by R. Moss, the board unanimously approved the expansion request.</p> <p>Upon motion by D. Wiggins, seconded by R. Ray, the board unanimously approved the preference boundary resolution.</p> <p>Upon motion by Ryan Moss, seconded by A. Fuentes, the board unanimously approved the plans as presented.</p>	<p>Expansion amendment request will be filed with TEA.</p> <p>Charter amendment request to identify preference boundaries will be filed with TEA.</p>
Executive Session – Personnel Matters – Section 551.074 – Govt. Code	The chair announced the close of the open session at 6:26 p.m. to convene in executive session to discuss personnel matters. Non-board members left meeting.		
	The executive session was closed and the regular meeting re-opened at 6:41 p.m. by the chair, M. McNeil. The board considered and took action on CEO compensation issue. The board members present recommended that a discretionary fund for the CEO of \$7500 be provided to cover expenses related to her position.	Upon motion by R. Ray, seconded by R. Frapart, the board unanimously approved the recommendation for a discretionary fund of \$7500 for the CEO	
Open Forum Community Comment	There were no members of the community present.		
Adjournment	There being no further business to come before the board, the meeting was adjourned at 6:44 p.m.		

Respectfully submitted, Ann Stevenson, Secretary