

Uplift Education Board Meeting
 September 10, 2016 – 9:00 a.m.
 Location: Uplift CMO - Market Center 1
 1825 Market Center Blvd., Dallas, TX 75207

Called to Order: 9:11 a.m.

Uplift Board Members Present *:

Adjourned: 12:31 p.m.

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| 1. Melissa McNeil | 7. Dexter Freeman II |
| 2. Ryan Moss | 8. Catherine Estrada |
| 3. Ardo Fuentes | 9. Kay Allen |
| 4. Randy Ray | 10. Carey Carter |
| 5. Donell Wiggins | 11. Ossa Fisher |
| 6. Jack Wensinger | 12. Brice Tarzwell |
| | 13. Cullum Clark |

*Voting members: **Bold**

Others

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| 1. Yasmin Bhatia | 9. Remy Washington |
| 2. Stacey Lawrence | 10. Bessye Adams |
| 3. Rich Harrison | 11. Mickey Powell |
| 4. Ann Stevenson | 12. Monica Sargent |
| 5. Deborah Bigham | 13. Michael Giles |
| 6. Johnny Deas | 14. Mark DiBella – Yes Prep |
| 7. Anisha Srinivasan | 15. Mark Gregg – Yes Prep |
| 8. Anne Erickson | |

<i>TOPIC</i>	<i>DISCUSSION/CONCLUSIONS</i>	<i>ACTIONS</i>	<i>ACTION FOLLOW-UP</i>
Call to Order	A quorum being present, the meeting was called to order at 9:11 a.m. by the Chair, Melissa McNeil.		
Consent Agenda	There were no items on the consent agenda.		
Information Items/Regular Report – 5-Year Strategic Investment Plan Update – Finance Update	Stacey Lawrence reviewed the finance report which was included as part of the board pre-read. The 2016-17 budget highlights were presented as well as the current enrollment. Noted that we need to average 15,669 enrollment over the school year. We are continuing to enroll students to ensure a cushion for the possibility of losing students during the year.		
Information Items/Regular Report – 5-Year Strategic Investment Plan	Rich Harrison presented the academic update. The extensive written report was included in the board pre-read. The executive summary outlined the areas of focus for the academic team. Overall, our primary schools are our main area of concern. With primary		

Update – Academic Update	<p>students, we need to focus on moving students to higher quintiles in all academic areas as measured by MAP.</p> <p>Our middle school students are doing better and within two years most of our 6th graders will be coming from an Uplift primary school feeding into the middle school.</p> <p>College completion goal is very ambitious, but with our focus on IB, we believe we can accomplish. Nationally, students who graduate with an IB diploma complete college at a 72% rate. As we build out the IB Diploma program over the next few years, we may need to consider how we manage focus with AP and IB. We did notice an enrollment decline in middle school and high school this year. Reasons for that decline are being analyzed.</p> <p>In college planning, we will continue to keep a focus on financial aid to keep college affordable, but we also look at colleges outside Dallas area that are good fits for our students.</p>		
Regular Report – Regular Reports – Five Year Strategic Investment Plan Update – Development	Deborah Bigham gave an update on the capital campaign. Seeking \$25 million capital campaign for our Fort Worth growth. That amount will cover capital expenditures, operating deficit and costs of implementing IB program. Will also focus on soliciting smaller gifts from Fort Worth donors to increase number of individuals committing to our growth in FW.		
Action Item – Goals and Metrics for 5 Year Strategic Plan	Yasmin Bhatia discussed attainment of the network goals for the last year and the proposed metrics for the strategic investment plan. This information also contained in board pre-read. Board discussed additional goals to be considered.		The additional goals will be added to the metrics and submitted to the board for consideration at the next board meeting.
Executive Closed Session	M. McNeil, chair, closed the open meeting at 11:46 a.m. to go into executive session to discuss CEO performance review. All non-board members (other than Secretary) were excused from the closed session.		
Action Item – CEO Review	The regular meeting was re-opened at 12:30 p.m. Randy Ray made a motion to approve a salary increase of 4% for the CEO to increase the salary to \$202,800 and increase the car allowance to \$10,000. The board also expressed appreciation of the work of the CEO this past year.	Upon R. Ray’s motion, seconded by R. Moss, the board unanimously approved the motion.	Determination of the CEO bonus amount is deferred to the next board meeting.
Open Forum Community Comment	There were no community members present.		
Adjournment	There being no further business to come before the regular meeting at this time, the meeting was adjourned at 12:31 p.m.		

Respectfully submitted, Ann Stevenson