

Uplift Education Board Meeting
 May 30, 2017 – 4:30 p.m.
 Location: CMO – 1st Floor Meeting Room
 1825 Market Center Blvd., Dallas, TX 75207

Called to Order: 4:36 p.m.

Uplift Board Members Present *:

Adjourned: 6:35 p.m.

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| <ol style="list-style-type: none"> 1. Melissa McNeil 2. Richard Frapart 3. Ardo Fuentes 4. Randy Ray 5. Josh Terry 6. Donell Wiggins 7. Ryan Moss 8. Jack Wensing 9. Dawn Mann | <ol style="list-style-type: none"> 10. Dexter Freeman II 11. George Conant 12. Carol Proffer 13. Carey Carter 14. Cristina Barbosa 15. Kevin Bryant 16. Ed Tauriac 17. Cameron Johnson 18. Ossa Fisher |
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*Voting members: **Bold**

Others

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| <ol style="list-style-type: none"> 1. Yasmin Bhatia 2. Stacey Lawrence 3. Ann Stevenson 4. Deborah Bigham 5. Rich Harrison 6. Alex Berk 7. Diana Meyer 8. Anisha Srinivasan 9. Alice Ledford | <ol style="list-style-type: none"> 10. Sophia Kwong 11. Karen Evans 12. Evan Smith, Purpose Built Communities |
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<i>TOPIC</i>	<i>DISCUSSION/CONCLUSIONS</i>	<i>ACTIONS</i>	<i>ACTION FOLLOW-UP</i>
Call to Order And Announcements	A quorum being present, the meeting was called to order at 4:36 p.m. by the chair, M. McNeil. Introductions included Evan Smith from Purpose Built Communities.		
II. Consent Agenda	The minutes from the April 25 th meeting, included in the pre-read, were reviewed	Upon motion made by R. Ray and seconded by J. Terry, the board unanimously approved the minutes as written.	
III. Regular Report – Strategic Investment Plan Update – Invest Internally in Our People, Schools and Systems	<u>Spotlight Moment.</u> Sophia Kwong, IB Director for Uplift, presented a video of Uplift Summit 5 th grade students with their exhibition projects. Exhibition is a major project in the PYP IB program. S. Kwong also gave a brief report of the status of the IB implementation within the Uplift network. Board members asked how they could support IB process.	Board members invited to be part of one of the IB authorization visits that will be conducted during the 17-18 school year.	

<p>III. Regular Report – Strategic Investment Plan Update – Invest Internally in Our People, Schools and Systems</p>	<p><u>Academic Report.</u> R. Harrison gave a summary of the academic report which was included in the board pre-read. STAAR data has been received for the 5th and 8th graders and for End of Course (“EOC”) exams for high school students. STAAR shows steady increases in math performance in primary school and strong scores in middle school reading and algebra. EOC results show strong performance in biology and history. Areas of opportunity are in primary school literacy and in English I. Summer school will focus on these areas. R. Harrison also gave a brief report on the success of the teacher pipeline partnerships to help staff summer school. R. Harrison also noted that the 2017 Uplift seniors have the highest composite score on the ACT that Uplift has ever achieved, with a score of 22.5, and 62% of this year’s seniors have a “college ready” score of 21 on the ACT. More Uplift graduates have also been accepted by selective colleges. The board expressed appreciation for this result and the work by the academic team.</p>		
<p>III. Regular Report – Strategic Investment Plan Update – Invest Internally in Our People, Schools and Systems</p>	<p><u>Finance Report.</u> S. Lawrence gave the finance update. He explained that there was no pre-read because the finance team is making additional adjustments to the budget as a result of new guidance from the TEA on how comp ed and ESL funds may be spent. This guidance was an unexpected change in how funds have been spent and in past years and has delayed finalization of the budget. However, the budget will be ready for review and adoption at the June board meeting. S. Lawrence also gave a report on the bond sale which closes on May 31st. We were able to see a favorable impact on interest rates as a result of having access to the Permanent School Fund (PSF).</p>		
<p>IV. Information Items</p>	<p><u>Governance:</u> A. Fuentes introduced the CAC chairs from Uplift North Hills and Uplift Triumph and invited them to give a report on their activities this year. D. Freeman, co-chair of Uplift North Hills CAC, reported on teacher appreciation events, including Steel City Pops – which were well received. The graduation ceremony was impressive. NHP had 116 graduates and 69% of them pursued the IB diploma program which was the highest participation percentage for the school to date. George Conant, chair of Triumph CAC, described how the CAC supports the primary director and the school and he noted that this will continue for the new director who succeeds Ms. Denison.</p>		

Institutional Advancement. D. Wiggins gave an update of the advocacy work this session and both she and Y. Bhatia noted the importance of the board participation this year. Although Uplift did not achieve all of its legislative goals, we did get closer to the goal line on funding and we had some significant wins with the PSF expansion and the district-charter bill. D. Wiggins reminded the board of the next advocacy meeting on June 12th.

Hiring Update. D. Meyer and A. Ledford gave an update on the state of hiring for next year. Detailed data was included in the board pre-read. The implementation of Smart Recruiter has made the hiring process easier and is a useful tool for recruiters and hiring managers. Overall, with respect to teacher hiring, our status at this time looks good in comparison with other years, although there are still a number of positions to fill. We will have approximately 1,000 teachers in 17-18.

A. Charter Amendment – South Fort Worth Campus: This item was removed as the TEA has requested a notice letter changing the location of the previously approved expansion campus, instead of a new amendment.

B. Charter Amendment – Preference or primary boundary – Uplift Mighty. A. Stevenson reminded the board of the resolution approved in April 2015 to create a preference boundary for residents of the proposed mixed income housing to be built on the property near Uplift Mighty - which is part of the Renaissance Heights community revitalization project. That housing is nearing completion and will be opened to new residents by the early fall. Approximately 85% of the units will be for residents with incomes below the average income for the area. Evan Smith from Purpose Built Communities (the nonprofit supporting the Renaissance Heights project) was present and responded to questions about the housing and project generally.

C. CACFP Resolution: A. Stevenson presented a resolution to authorize the expansion of the child nutrition program (CNP) to include the Child and Adult Care Food Program (“CACFP”). This will allow CNP to serve and claim reimbursement for meals served to the children in the community Head

On motion made by D. Wiggins and seconded by R. Frapart, the board unanimously approved the charter amendment resolution as written.

After discussion, and upon motion made by A. Fuentes and seconded by R. Frapart, the board unanimously approved the resolution as written.

File amendment with TEA for approval.

CNP will file required application.

V. Action Items

Start classes at Uplift Meridian and to students who are in late afternoon programs at Uplift schools. Our CNP staff are familiar with the requirements of the CACFP program and have requested this expansion.

D. Student Records Management Policy. A. Stevenson presented the resolution approving the student records management policy which will provide more clarity on student records and describe the policy for access and review of student records. The policy also included a summary of federal and state law applicable to student records.

Upon motion made by A. Fuentes and seconded by R. Moss, the board unanimously approved the records management policy as presented.

Open Forum
Community Comment

There were no community members present.

Adjournment

There being no further business to come before the board, the meeting was adjourned at 6:35 p.m.

Respectfully submitted, Ann Stevenson, Secretary