

Uplift Education Board Meeting
 March 29, 2016 – 4:30 p.m.
 Location: CMO – First Floor Meeting Room
 1825 Market Center Blvd., Dallas, TX 75207

Called to Order: 4:34 p.m.

Uplift Board Members Present *:

Adjourned: 6:38 p.m.

*Voting members: **Bold**

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| 1. Tony Dona | 9. Dawn Mann |
| 2. Melissa McNeil | 10. Kay Allen |
| 3. Richard Frapart | 11. Cathleen Crews |
| 4. Josh Terry | 12. Marnie Wildenthal |
| 5. Ryan Moss | 13. Stuart Ravnik |
| 6. Donell Wiggins | 14. Alan LaBlanc |
| 7. Ardo Fuentes | 15. Cathy Estrada |
| 8. Randy Ray | 16. George Conant |
| | 17. Michael Giles |
| | 18. Christina Barbosa-Young |
| | 19. Brice Tarzwell |

Others

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| 1. Yasmin Bhatia | 7. Anisha Srinivasan |
| 2. Rich Harrison | 8. Ben VanMannen |
| 3. Ann Stevenson | 9. Karen Evans |
| 4. Stacey Lawrence | 10. Anson Jackson |
| 5. Deborah Bigham | |
| 6. Diana Meyer | |

| <i>TOPIC</i> | <i>DISCUSSION/CONCLUSIONS</i> | <i>ACTIONS</i> | <i>ACTION FOLLOW-UP</i> |
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| Call to Order & Approval of Minutes | A quorum being present, the meeting was called to order at 4:34 p.m. by the chair, Tony Dona. The minutes from the February board meeting were presented for approval. | Upon motion by M. McNeil and seconded by J. Terry, the minutes were unanimously approved by the Board. | |
| Reports: Finance | S. Lawrence presented the finance report and the dashboard which were part of the handouts and pre-read materials. Noted “green” on all quadrants of the finance dashboard which shows we are meeting our targets at this time. A position inventory report shows we have an 8% vacancy rate currently. Stacey also reported that he is currently working with Paul King, consultant, on our audit preparation and addressing any procedural changes recommended from last year’s audit. | | |
| Report: Academic | R. Harrison gave the academic report from the third round of the common assessments for the current school year. The executive summary included in the board pre-read noted that our performance data is similar to the MAP and ACT results reported last month. We have strong performance in general with | | |

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| | some concerns at specific school sites which are being addressed as schools make their final push to the end of the year. | | |
| Information Item: Great Places to Work Survey | R. Harrison also presented a report of the results of the GPTW Survey for this year. Overall, we had a 5 point gain in agreement with the statement that this is a great place to work. Pre-read included detailed results by school. Board members commented on results, noting that some schools had much lower results than others. Some difference may be due to intense push at high schools for higher performance and at others may be due to leadership changes. Discussion by board about using the data to predict and change behavior. | | |
| Action Item: Nomination and election of board member | T. Dona gave a brief overview of the rationale for having voting and nonvoting members on the Uplift board. A. Fuentes, governance chair, advised on the process to solicit potential voting and/or nonvoting members. Thereafter, A. Fuentes presented the recommendation of the governance committee to nominate Brice Tarzwell as a member of the board of trustees. He summarized Mr. Tarzwell's resume (which was included in the board pre-read), noting he had previously served on the Uplift board. | Upon motion by the chair, A. Fuentes, and seconded by R. Ray, the board unanimously approved the election of B. Tarzwell as a member of the board of trustees. | |
| Action Item: Revised Credit Policy | K. Evans, managing director, explained the reasons for the revisions made to the credit policy, which included changes for incomplete grades and credit recovery. | Upon motion by M. McNeil and seconded by A. Fuentes, the board unanimously approved the revised policy. | |
| Action Item: Grievance Policy | Ann Stevenson presented the proposed grievance policy which outlines the procedure for student and/or parent complaints or concerns. The purpose of the policy is to more clearly set out the process and timelines, with flexibility given to CEO to modify as appropriate. | After discussion and upon motion by R. Ray and seconded by A. Fuentes, the board approved the policy. | |
| Action Item: IMA & TEKS Certification | The instructional materials allotment and TEKS certification for the 16-17 school year was presented by Ann Stevenson. | After review and upon motion by M. McNeil and seconded by J. Terry, the board approved the certification as presented. | |
| Action Item: Charter Amendments | Ann Stevenson presented three resolutions to request amendments to the charter for the following actions: <ol style="list-style-type: none"> 1. Request additional campus numbers for existing campuses; 2. Request extension of application deadline for Heights and Meridian pre-K programs for SY 16-17; and 3. Relocation of Heights pre-K program. | Upon motion by M. McNeil, seconded by R. Ray, the resolution for campus numbers was approved by the board. Upon motion by R. Ray, seconded by R. Frapart, the board approved the pre-K resolutions. | File charter amendment requests with TEA. |

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| Action Item: IB Support Letters | Ann Stevenson presented for approval letters to the IBO in support of those schools in the process of IB authorization. These letters will be included with the applications to IB for those schools. | Upon motion by M. McNeil and seconded by R. Ray, the board voted to approve the letters as written. | |
| Action Item: MOU with Urban Teachers | Y. Bhatia presented the MOU with Urban Teachers and gave overview of planned program which includes the placement of 75 teaching residents with Uplift in year 1. Discussion about clarifying language in MOU to reflect financial obligation if less than 75 teachers are placed in year 1. | Subject to adding clarifying language to the MOU as requested, upon motion by R. Ray and seconded by M. McNeil, the board approved the MOU with Urban Teachers. | |
| Information Item: Lottery and Admission | Ann Stevenson presented a report on the lottery for the 16-17 school year. Total openings filled in the lotteries is 98.9%, with 93.9% being placed in their first choice school. Waiting list of unique applicants is approximately 8500. | | |
| Open Forum Community Comment | Luna Secondary parent, Rose Perez, spoke to the board about her concern about the program and behavior of students at that school. Asked board to think about how to address these issues. | | |
| Adjournment | There being no further business to come before the regular meeting, the meeting was adjourned at 6:38 p.m. | | |

Respectfully submitted by: Ann Stevenson