

Uplift Education Board Meeting
 January 26, 2016 – 4:30 p.m.
 Location: CMO – First Floor Meeting Room
 1825 Market Center Blvd., Dallas, TX 75207

Called to Order: 4:35 p.m.

Uplift Board Members Present *:

Adjourned: 5:38 p.m.

*Voting members: **Bold**

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| <ol style="list-style-type: none"> 1. Tony Dona 2. Melissa McNeil 3. Randy Ray 4. Josh Terry 5. Ryan Moss 6. Richard Frapart 7. Donell Wiggins | <ol style="list-style-type: none"> 8. Angela Farley 9. Jack Wensinger 10. Christine Frary 11. Marnie Wildenthal 12. Srikanth Srinivas 13. Mary Ellen Weber 14. Michael Giles 15. Kevin Bryant 16. Christina Barbosa-Young 17. Abby Williams |
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Others

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| <ol style="list-style-type: none"> 1. Yasmin Bhatia 2. Rich Harrison 3. Ann Stevenson 4. Stacey Lawrence 5. Deborah Bigham 6. Diana Meyer | <ol style="list-style-type: none"> 7. Anisha Srinivasan 8. Ben VanMannen 9. Karen Aikman 10. Josh Angle (Bain extern) 11. Samina Norani 12. Amanda Dudley 13. Eric Chen – CSGF 14. Layne Fisher 15. Whitney Hurwitz 16. Emily Nolen |
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<i>TOPIC</i>	<i>DISCUSSION/CONCLUSIONS</i>	<i>ACTIONS</i>	<i>ACTION FOLLOW-UP</i>
Call to Order & Approval of Minutes	<p>[Prior to the meeting being called to order, Chair reminded Board that this meeting was being recorded as required by recent change in Texas law.]</p> <p>A quorum being present, the meeting was called to order at 4:35 p.m. by the chair, Tony Dona.</p> <p>The minutes from the prior board meetings (November 13, December 1, and December 17) were presented for approval.</p>	Upon motion by R. Frapart and seconded by M. McNeil, the minutes were unanimously approved by the Board.	
Reports: Finance	S. Lawrence presented the finance report and the dashboard which were part of the handouts and pre-read materials. Noted that network is meeting all targets currently on enrollment and attendance. Staff expense is about \$90 million, with 1680 staff positions and 35 incremental positions funded by supplemental funds. Brief discussion on bonds and current market conditions.		

Report: Academic	R. Harrison gave the academic update and reviewed the second quarter CA data which was included in the board pre-read materials. Currently giving the winter MAP tests and will have report for the February board meeting. Discussion regarding interventions to address grade levels and schools where we have particular concerns about school performance.		
Action Item: Charter Amendments	Ann Stevenson presented two charter amendments to add 6 th grade to the Uplift Pinnacle approved grades and to temporarily relocate the 6 th grade to Uplift Gradus for the 2016-2017 school year. These amendments are recommended to provide option for current Pinnacle 5 th graders to stay together until Pinnacle destination school is completed in 2017.	Upon motion by J. Terry and seconded by M. McNeil, the Board unanimously approved the amendments.	Charter amendment requests will be filed with TEA.
Action Item: Governance Chair Nomination	T. Dona reported that Ardo Fuentes has agreed to accept the nomination to serve as chair of the Governance Committee which is vacant since the resignation of Dustin Marshall. T. Dona recommends him for the position.	Upon motion by J. Terry and seconded by R. Frapart, the Board unanimously approved the election of Mr. Fuentes as chair of the Governance Committee.	Mr. Fuentes will become member of the Board of Governors as Chair of Governance Committee.
Action Item: Real Estate Transaction – North Hills	S. Lawrence gave an update on the proposed land swap transaction with North Hills. The prior TEFRA posting expired and as a result, it is necessary to execute a new contract and repost the TEFRA hearing. R. Randy confirmed that terms of deal have not changed, but closing date will be re-defined to ensure all required notices are met. Discussion of the TEFRA process and the approval of the new contract.	Upon motion by R. Ray and M. McNeil, the board approved the execution of a new contract on substantially the same terms as the prior contract and further approved the resolutions relating to the TEFRA notice.	.
Information Items: Bellwether Compensation Project	Y. Bhatia reported on the status of the compensation project to date which is focusing on teacher and staff retention strategies. Have revised school calendar to allow for a later start date and more flexibility for staff professional development. Communication sent out before winter break that minimum salary for returning teachers to be \$48,000. Also considering refinements to the Rewarding Excellence incentive for non-teaching staff. Staff have reported appreciation for being invited to provide input to the plan.		
Information Item: ACU –Teacher Fellowship Partnership	This item will be discussed at a later meeting of the board.		
Information Item: Board Training	Ann Stevenson presented a draft schedule for board training this spring to meet TEA requirements for voting board members. Final schedule to be sent out after this meeting. Board would like to have information on online opportunities for training also.		

Information Item: Advocacy	T. Dona presented status on advocacy efforts to advance charter school priorities, especially with respect to fair funding. Board is considering a plan for an advocacy committee.		
Open Forum Community Comment	Donna Mundine, parent of a Luna 10 th grader, commented on interest in teacher retention and how Uplift is responding to this need. Y Bhatia reiterated purpose of Bellwether project to address retention.		
Adjournment	Information on Uplift high school graduations and college signing date given to board.	There being no further business to come before the board, upon motion by M. McNeil and seconded by J. Terry, the meeting was adjourned at 5:38 p.m.	

Respectfully submitted by: Ann Stevenson