

Uplift Education - Special Board Meeting
 December 17, 2015 – 3:30 p.m.
 Location: CMO –Fifth Floor Conference Room
 1825 Market Center Blvd., Dallas, TX 75207

Called to Order: p.m.

Uplift Board Members Present *:

Adjourned: 6:41 p.m.

- | | |
|--|---|
| <ol style="list-style-type: none"> 1. Tony Dona 2. Melissa McNeil 3. Randy Ray 4. Donell Wiggins 5. Ryan Moss (by phone) 6. Richard Frapart (by phone) | <ol style="list-style-type: none"> 7. Christine Frary 8. Mary Ellen Weber 9. Michael Giles |
|--|---|

*Voting members: **Bold**

Others

- | | |
|--|--|
| <ol style="list-style-type: none"> 1. Yasmin Bhatia 2. Ann Stevenson | <ol style="list-style-type: none"> 3. Anisha Srinivasan 4. Jen Meer (Bellwether) |
|--|--|

<i>TOPIC</i>	<i>DISCUSSION/CONCLUSIONS</i>	<i>ACTIONS</i>	<i>ACTION FOLLOW-UP</i>
Call to Order	The chair, Tony Dona, announced that Dustin Marshall had submitted his resignation from the Uplift Board of Governors, effective immediately. A quorum of the remaining governors being present, the meeting was called to order at 3:30 p.m. by the chair.		
Report – Teacher Compensation and Recognition	J. Meer, Bellwether project leader, gave a review of work done to date and the initial findings. She noted that 500 out of 900 eligible Uplift teachers were surveyed. Initial findings indicate that fixing the pay gap between what traditional districts are offering teachers and what Uplift is able to offer is most important to teachers. Anisha Srinivasan discussed financial modeling thus far. Yasmin Bhatia noted the importance of communicating the compensation goals by winter break because of hiring season starting after break. Discussion emphasized the importance of the communication message from the CMO on changes.		Yasmin will finalize communication to staff to go out before the winter break.
Non-Expansion Amendments – Uplift Education Charter	Ann Stevenson presented the proposed amendments to address the potential re-location of Pinnacle 5 th graders to Uplift Gradus and to add a new location for preK at Uplift Heights, as well as extending the application deadlines for the new preK program at Meridian and for Uplift Heights. The amendments considered were the following: <ol style="list-style-type: none"> 1. Amendment to add sixth grade to the authorized grades at Uplift Gradus; 2. Amendment to allow new site for Heights preK because no room in current building; 3. Amendment to extend application deadline for preK at Heights and Meridian to May 1st. 	Upon motion made by R. Ray and seconded by M. McNeil, the board unanimously approved the requested amendments.	File amendment requests as appropriate with TEA.

Uplift NHP Land Transaction	Ann Stevenson presented a resolution related to the NHP land transaction that reflects the substitution of collateral under the bond agreements as required for approval of the land swap by the bond trustee.	Upon motion made by R. Ray and seconded by M. McNeil, the board approved the resolution as written.	
Adjournment	There being no further business to come before the board, the meeting was adjourned at 4:43 p.m.		

Respectfully submitted by: Ann Stevenson