

Uplift Education Board Meeting  
 December 1st, 2015 – 4:30 p.m.  
 Location: CMO – First Floor Meeting Room  
 1825 Market Center Blvd., Dallas, TX 75207

Called to Order: 4:33 p.m.

Uplift Board Members Present \*:

Adjourned: 6:41 p.m.

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| <ol style="list-style-type: none"> <li><b>1. Tony Dona</b></li> <li><b>2. Melissa McNeil</b></li> <li><b>3. Randy Ray</b></li> <li><b>4. Josh Terry</b></li> <li><b>5. Ryan Moss</b></li> <li><b>6. Richard Frapart</b></li> </ol> | <ol style="list-style-type: none"> <li>7. Stuart Ravnik (Williams)</li> <li>8. Angela Farley (NHP)</li> <li>9. Dawn Mann (Hampton)</li> <li>10. Cathy Estrada (Fort Worth)</li> <li>11. Jack Wensinger (Heights)</li> <li>12. Alan LeBlanc (Summit)</li> <li>13. Christine Frary (Peak)</li> <li>14. George Conant (Triumph)</li> <li>15. Michele Wheeler (Luna)</li> <li>16. Marnie Wildenthal</li> <li>17. Srikanth Srinivas</li> <li>18. Carey Carter</li> <li>19. Ossa Fisher</li> <li>20. Kevin Bryant</li> </ol> |
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\*Voting members: **Bold**

Others

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| <ol style="list-style-type: none"> <li>1. Yasmin Bhatia</li> <li>2. Rich Harrison</li> <li>3. Ann Stevenson</li> <li>4. Stacey Lawrence</li> <li>5. Deborah Bigham</li> <li>6. Diana Meyer</li> <li>7. Anisha Srinivasan</li> </ol> | <ol style="list-style-type: none"> <li>8. Johnny Deas</li> <li>9. Josh Angle (Bain extern)</li> <li>10. Layne Fisher</li> <li>11. Trent Foster (Weaver)</li> <li>12. Whitney Hurwitz</li> <li>13. Karen Aikman</li> <li>14. Anson Jackson</li> </ol> |
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<i>TOPIC</i>	<i>DISCUSSION/CONCLUSIONS</i>	<i>ACTIONS</i>	<i>ACTION FOLLOW-UP</i>
Call to Order & Approval of Minutes	A quorum being present, the meeting was called to order at 4:33 p.m. by the chair, Tony Dona.  The minutes from the October 27 <sup>th</sup> board meeting were presented and reviewed.	Upon motion by R. Ray and seconded by M. McNeil, the minutes were approved as written.	
Amendments – Uplift Education Charter	Ann Stevenson presented the proposed amendments to the Uplift Education charter to allow flexibility and accommodate anticipated growth in enrollment and school sites. The amendments were considered in the following order: <ol style="list-style-type: none"> <li>1. Amendment to adjust campus number for certain Uplift campuses to create separate campus number (issued by TEA) for grades 6-8 and for grades 9-12.</li> <li>2. Amendment to add pre-K at the Uplift Meridian campus;</li> <li>3. Amendment to modify class size requirements for Uplift Education (defined in charter);</li> </ol>	<ol style="list-style-type: none"> <li>1. After discussion and upon motion made by M. McNeil and seconded by R. Ray, the board unanimously approved the campus number amendment.</li> <li>2. After discussion of plan to build additional classrooms at Meridian for preK, and upon motion by R. Ray, seconded by J. Terry,</li> </ol>	File amendment requests as appropriate with TEA.

	<ol style="list-style-type: none"> <li>4. Amendment to increase maximum enrollment under the Uplift Education charter;</li> <li>5. Amendment to request an additional campus in southeast Dallas (for preK -12 campus); and</li> <li>6. Amendment to request an additional campus site in east Dallas (for preK-5 campus)</li> </ol>	<p>the board unanimously approved the amendment to add preK.</p> <p>3. After extensive discussion of the rationale for increasing the class size, the board, upon motion by R. Ray and seconded by J. Terry, approved the amendment request.</p> <p>4. Upon motion by M. McNeil and seconded by R. Ray, the board approved the resolution to request an increase in the maximum enrollment for the charter.</p> <p>5. After discussion of the business plan and status of the land purchase for expansion into southeast Dallas, and upon motion by R. Ray, seconded by M. McNeil, the board approved the resolution to request an additional site.</p> <p>6. After discussion of business plan for additional site in east Dallas, and upon motion by R. Ray, seconded by R. Frapart, the board approved the resolution to request a new campus in east Dallas.</p>	
<p>Finance Audit</p>	<p>Richard Frapart, audit committee chair, reported on the audit process and the work with Weaver, Uplift’s new auditor. Trent Foster with Weaver was present to review highlights from the audit report with the board, and noted that there some minor adjustments pending before the final audit report is complete. R. Frapart reported that the audit committee recommends approve of the audit as presented, with the audit committee to approve any final adjustments.</p>	<p>Upon motion from the chair of the audit committee, seconded by R. Ray, the board approved the audit and further approved the audit committee approving the final minor adjustments as discussed.</p>	<p>File audit as required with TEA.</p>

Resolution Amending First Day of School Policy	Ann Stevenson presented a revised first day of school policy for Uplift schools to clarify the process for handling “no shows” on first day of school to ensure Uplift schools are at full enrollment as soon as possible. The proposed revision had been sent to the board in the pre-read.	Upon motion by M. McNeil and seconded R. Ray, the revised policy was approved by the board as written.	
Uplift NHP Land Transaction	S. Lawrence and R. Ray, chair of real estate committee, reported the timing of the land transaction needed to be revised in the contract and as a result, the committee is recommending that the prior purchase and sale agreement be terminated and the revised contract, with new closing date, be approved.	After discussion, and upon motion from the chair of the real estate committee, seconded by J. Terry, the board unanimously approved terminating the prior contract and executing the replacement contract.	
Strategic Planning and Investment in New Schools	Ossa Fisher reported on the status of the strategic planning discussion process and the goal for the board’s discussion at this meeting. She noted that after meeting with number of focus groups, the strategic planning committee had decided to re-name the plan to “Strategic Investment Plan” to address issues and systems that need to be improved before Uplift begins its growth plan – with new schools under a new growth plan to open in three years. For the next 18 months, will focus on improving systems. O. Fisher presented the results from the focus groups regarding growth and the next steps are to map out growth strategy for the areas identified and bring back to board for action in January or February for final decision on target areas.		
Finance Update and FIRST Rating	S. Lawrence presented financial report on current positions and noted that enrollment is in good position and better than prior years. Strategy of over-enrolling prior to start of school has been successful. S. Lawrence also reviewed slides explaining FIRST rating by TEA and basis for Uplift’s appeal of its North Hills (CDN 057803) rating. As a practical matter, the Commissioner (and/or TEA) gave little consideration to the merits of the appeal, and Uplift intends to pursue other avenues for re-consideration of the appeal. S. Lawrence reported that based on his analysis of the current audit, Uplift should have an acceptable FIRST rating for the upcoming year. With the consolidation of charters, the issues that raised in this FIRST rating should no longer have an impact.		
Open Forum Community Comment	There were no community members or parents present.		
Adjournment	There being no further business to come before the board, the meeting was adjourned at 6:41 p.m.		

Respectfully submitted by: Ann Stevenson