

Uplift Education Board Meeting
 January 29th, 2013 at 4:30 p.m.
 Location: Uplift CMO Office
 1825 Market Center Blvd., First Floor (Suite 130), Dallas, TX 75207

Called to Order: 5:10 p.m.

Uplift Board Members Present *:

Adjourned: 6:45 p.m.

- 1. Kevin Bryant**
- 2. Carey Carter**
- 3. Brice Tarzwell**
- 4. Melissa McNeil**
- 5. Donell Wiggins**
6. Phil Montgomery
7. Marnie Wildenthal
8. Randy Ray – East Dallas Board
9. Angela Farley – Irving Board
10. Michael Giles – Arlington Board
11. Srikanth Srinivas
12. Dustin Marshall

*Voting members: **Bold**

Others

1. Yasmin Bhatia
2. Bill Mays
3. Ann Stevenson
4. Deborah Bigham
5. Rich Harrison
6. Johnny Deas
7. Jenai Emmel
8. Stacey Lawrence
9. Cheryl Bass, NHP parent
10. Jennifer Quinn, NHP parent
11. Shawn Stover

<i>TOPIC</i>	<i>DISCUSSION/CONCLUSIONS</i>	<i>ACTIONS</i>	<i>ACTION FOLLOW-UP</i>
Call to Order	A quorum being present, the meeting was called to order at 4:35 p.m. by the chair, K. Bryant.		
Approval of Minutes	The minutes from the regular meeting held in December and special meetings in January were presented for review.	Upon motion made by B. Tarzwell and seconded by M. McNeil, all minutes were approved by the board as written.	
Student Achievement Update	Rich Harrison presented the student achievement report. Discussion of SAT scores from last year and current year. Continued focus at all schools on college preparation with goal of achieving SAT scores at 1070 or above. Initiatives to achieve goal were discussed.		

	Results of CFA #2 reviewed. Continuing to see student movement. Focus on teacher quality continues. Trying to limit the number of different classes a teacher has to teach so the teacher can focus on instruction quality.		
Road to College Update	April Bowman presented update on the Road to College trips planned for all schools. Information on financial aid presented to the board.		
Irving School Update	Kevin Bryan reported that zipcode preferences for North Hills will be further considered by parent committee which is scheduled to meet in February.		Board will consider recommendations of committee later in year.
Resolutions – --Records Management --Fees & Waiver Policy --Special Education Policy	A. Stevenson presented resolution to adopt an updated records management policy and adopt new retention schedules from the Texas Library Association. A. Stevenson also presented a motion to adopt policy for establishing enrollment fees and waiver of same for eligible families. M. Wright presented revisions to Special Education Policies required by TEA.	After discussion of recommendations, and upon the motion M. McNeil and seconded by D. Wiggins, the board unanimously approved the resolutions and policies as presented.	
HRIS contract approval	D. Meyer & Y. Bhatia gave an overview of the software project to automate the HR processes and discussed the proposed contract with Prologic and cost of the project. Uplift will be able to use part of the MSDf grant to pay for implementation and year 1 of the project.	After discussion and upon motion by B. Tarzwell and seconded by C. Carter, the board approved the contract and expenditure for the project.	Y. Bhatia will sign final negotiated contract.
Governance Report	Brice Tarzwell reported on the recommendation to add four “at large” board members to the Uplift board. Board members were asked to send the committee names for consideration.		
Finance Report	B. Mays presented the financial report and cash balance report. The committee is working on a strategy to increase cash reserves and setting interim goals.		
Campus Names	Y. Bhatia reported on efforts to select a new name for the Laureate schools and for the new school to be located on Hargrove St. R. Ray provided additional insight on the challenge of selecting names for Uplift schools to ensure no infringement claims.		Discussion and review of names will continue and recommended names will be brought to the next board meeting for approval.
Development Update	D. Wiggins gave report on activities of the committee and gifts received recently. Board members reminded of upcoming events, including College Signing Day on April 30 th .		
Closed Meeting	No closed meeting was held.		

Adjournment	Meeting was adjourned at 6:45 p.m.		
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Respectfully submitted by: Ann Stevenson