

Uplift Education Board Meeting  
 Saturday, August 24, 2013 at 9:00 a.m.  
 Location: Uplift CMO Office  
 1825 Market Center Blvd., First Floor meeting room  
 Dallas, TX 75207

Called to Order: 9:00 a.m.

Uplift Board Members Present \*:

Adjourned: 1:20 p.m.

- |                           |                              |
|---------------------------|------------------------------|
| <b>1. Kevin Bryant</b>    | <b>6. Angela Farley</b>      |
| <b>2. W. Carey Carter</b> | <b>7. Michael Giles</b>      |
| <b>3. Tony Dona</b>       | <b>8. Randy Ray</b>          |
| <b>4. Josh Terry</b>      | <b>9. Ossa Fisher</b>        |
| <b>5. Donell Wiggins</b>  | <b>10. Srikanth Srinivas</b> |
|                           | <b>11. Richard Frapart</b>   |

\*Voting members: **Bold**

Others

1. Yasmin Bhatia
2. Bill Mays
3. Rich Harrison
4. Deborah Bigham
5. Ann Stevenson
6. Diana Meyers
7. Anisha Srinivasan
8. Jeff Helfrich – SW Dallas Board
9. Bruce Ware – SW Dallas Board
10. Abby Williams – West Dallas Board
11. Alan LeBlanc – Arlington Board
12. Cathy Estrada – FW Board
13. Ardo Fuentes – East Dallas Board
14. Robert Agnich – Finance Committee
15. Todd Williams, Commit
16. Dr. Susan Hall, GPISD
17. Matt Foster, GPISD
18. Teri , GPISD

<i>TOPIC</i>	<i>DISCUSSION/CONCLUSIONS</i>	<i>ACTIONS</i>	<i>ACTION FOLLOW-UP</i>
Call to Order	The continuation of the board retreat meeting was called to order at 9:00 a.m. by the chair, K. Bryant.		
Grand Prairie ISD presentation	Dr. Susan Hull, Superintendent for Grand Prairie ISD, gave a presentation about school choice in GPISD and steps the district has implemented to retain students in the district. She also presented a proposal for Uplift to join in a partnership with the district to operate a charter school within a district school. This is in the very initial stages of discussion and there is currently planned a trip to Spring Branch ISD to visit with them about their partnership with KIPP and Yes Prep.		Board members were invited to attend the trip on September 26 <sup>th</sup> . Additional information may be brought to the board for consideration in future meetings.

Human Capital & Retention Update	D. Meyer presented data from exit interviews conducted this year concerning reasons for teachers leaving. Many of the reasons given were about the demands of the work and hours expected to work. Work-life balance is an issue. Compensation appears to be of lesser importance. Board discussed the data and offered suggestions to improve the work load. Also acknowledged that other districts, and particularly DISD, are actively recruiting our teachers.		Local board chairs to work with their boards to see how they can support the schools more in building a positive staff culture.
Charter Expansion Amendments	A. Stevenson presented a resolution to approve the addition of two new campuses for 2014-2015, with one campus to be under the North Hills charter and one under the Summit charter. These two locations are part of the growth plan previously discussed with the Board. Additionally, the resolutions also authorized the application to seek a “new school designation” for these locations in connection with the application for start-up funds.	After discussion and upon motion by D. Wiggins and seconded by C. Carter, the resolutions were approved.	Amendment requests will be filed with TEA.
Teacher Certification Policy	A. Stevenson presented the proposed policy for requiring all Uplift teachers to be certified and to complete the Uplift certification program if they are not. The proposed policy had been provided to the board as part of the board packet. R. Harrison, CAO, discussed rationale for the policy and implementation process.	After discussion, and upon motion by D. Wiggins and seconded by C. Carter, the policy was approved as written.	
Real Estate Offer	B. Mays and A. Stevenson presented a proposed letter of intent for a piece of land off Kiest Blvd that would be a site for a K-12 school for Pinnacle. B. Mays presented the analysis of economics of a ground-up construction on this site. There are some questions about the site use which are being explored.	Upon motion by J. Terry and seconded by R. Ray, the board approved the non-binding LOI.	
Discussion and vote on officers and board members	M. Giles presented the recommendations of the governance committee for election of officers and board members. It was noted that Brice Tarzwell has resigned from the board due to work demands. No vote was taken because quorum of trustees not present.		Vote on officers and directors at next board meeting.
2013-14 draft Dashboard	Y. Bhatia presented the overall goals for FY 13-14 and the balanced scorecard for Uplift. The board discussed the goals and made comments. Recommendation to add measures around parent communication.		Final draft of the score card will be presented at future meeting for approval.
Executive Closed Session	The open meeting was closed and the closed session called to order at 12:17 p.m. by K. Bryant to discuss CEO evaluation and other personnel issues.		
Open Meeting and Adjournment	The closed session was closed and the open meeting re-opened at 1:20 p.m. and promptly adjourned.		

Respectfully submitted by: Ann Stevenson