

Uplift Education Board Meeting
 September 24, 2013 – 4:30 p.m.
 Location: CMO – First Floor Meeting Room
 1825 Market Center Blvd., Dallas, TX 75207

Called to Order: 4:30 p.m.

Uplift Board Members Present *:

Adjourned: 6:45 p.m.

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| <ol style="list-style-type: none"> 1. Tony Dona 2. W. Carey Carter 3. Melissa McNeil 4. Josh Terry 5. Donell Wiggins | <ol style="list-style-type: none"> 6. Marnie Wildenthal 7. Michael Giles 8. Randy Ray 9. Angela Farley 10. Srikanth Srinivas 11. Richard Frapart 12. Mary Ellen Weber |
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*Voting members: **Bold**

Others

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| <ol style="list-style-type: none"> 1. Yasmin Bhatia 2. Bill Mays 3. Deborah Bigham 4. Ann Stevenson 5. Rich Harrison 6. Anisha Srinivasan 7. Diana Meyer 8. Jenai Emmel 9. Stacey Lawrence 10. Dustin Marshall –Irving Board | <ol style="list-style-type: none"> 11. Cathy Estrada – FW Board 12. Angie Dickson – West Dallas Board 13. Eric Chen – CSGF – by phone |
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<i>TOPIC</i>	<i>DISCUSSION/CONCLUSIONS</i>	<i>ACTIONS</i>	<i>ACTION FOLLOW-UP</i>
Call to Order & Approval of Minutes	A quorum being present, the meeting was called to order at 4:30 p.m. by the chair, T. Dona. The minutes from the Board Retreat held on August 23 and 24, 2013, were presented and reviewed.	After review and upon motion by M. Giles and seconded by RM. McNeil, the minutes were approved as written.	
Finance Update	B. Mays and J. Terry gave a finance update, focusing on the current cash report and the long term expansion needs. Detailed reports provided to the board prior to the meeting. Reported that IRS has finally issued letter on the use of PSF by charters, so now they are looking at access to PSF for next bond financing (assuming TEA regulations are approved timely.) Brief discussion of growth projections with intent to slow down number of new schools opening in 14-15. Eric Chen (via phone) indicated this plan should be acceptable to CSGF.		
	R. Harrison presented a review of results from the MAP fall 2013 tests. (Results preliminary at this time. Have not had time to fully analyze data.) Some concern about the 2 nd grade results		

Student Achievement Update	<p>and kindergarten also came in behind, but we tend to see most growth at this grade level. Discussion around analysis of data by new and returning students and tenure of students. This analysis is still being done. Expect to have individual goals for each student – which is part of the teacher evaluation for this year. At next board meeting will have additional data regarding the high school data and interim assessments.</p>		
Human Capital Update	<p>A. Srinivasan gave a presentation on the performance pay program being rolled out this year. Teacher evaluation will be based on individualized goals for students. Also plan to have students know their own goals and talk with parents about this also. Discussed how pay will be calculated on performance. Comment made to consider proration of the increase, instead of by bands.</p> <p>D. Meyer presented teacher retention update. High number of teachers left after the start of school (29 total and 17 with Uplift less than 3 months.) Planning to conduct follow up exit interviews to gain more information about reasons for leaving. Retention – big area of focus this year.</p>		
Real Estate Update	<p>A. Stevenson presented update on current sites considered for 14-15 opening. Grand Prairie site is slated for closing on November 1st. Arlington site still has not had restrictions removed and concern about change in demographics in the community due to planned development. Facilities committee recommending pulling out of this deal.</p>	Board expressed agreement with recommendation of committee.	
2013-2014 Dashboards	<p>Y. Bhatia presented dashboards for current school year.</p>	After discussion and upon motion made by R. Ray and seconded by M. McNeil, the dashboards were approved as presented.	
Resolution- Request campus number	<p>A. Stevenson presented a resolution to request an additional campus number for Luna Primary to add high school campus number.</p>	Upon motion by D. Wiggins and seconded by M. McNeil, the resolution was approved by the board.	
Election of Board Members	<p>M. Giles discussed the recommendations of Governance Committee to increase number of at large members to the board and to elect additional trustee. After discussion, board members recommended that the board of governors stay at 7 and that an additional member be added to the board of trustees.</p>	Upon motion made by R. Ray and seconded by J. Terry, the Board elected M. Giles as chair of the Governance Committee and elected Dustin Marshall as a trustee on the board of trustees.	

School Report – West Dallas	Angie Dickson gave report from the West Dallas Board which covers Williams, Heights and Triumph. Due to turnover in RTC department at Williams, the board is looking at ways to support the RTC team and 100 Williams seniors. Also looking to providing and supporting enrichment programs at the schools, as well as supporting teachers and new leaders at schools. Looking to increase parent involvement and planning for a Parent U.		
School Report – Fort Worth	Cathy Estrada and Andre McEwing presented report on the Fort Worth schools. Teacher retention big issue at middle school, but parents still positive. Better teacher retention at Meridian; challenging student population, but good support from CMO special populations and positive feedback from parents. Instituted anti-bullying program (Rachel’s challenge). Performance is improving.		
Gates Symposium – School Choice	Srikanth Srinivas reported on the School Choice symposium hosted by Grand Prairie ISD at UTA. Several Uplift board members and staff attended. Very informative and interesting discussion of partnerships being created among cities, higher education, and charter schools with the traditional ISDs. GPISD – has school choice programs currently and is opening in-district charter school this year.		
Adjournment	There being no further business to come before the board, the meeting was adjourned at 6:45 p.m.		

Respectfully submitted by: Ann Stevenson