

Uplift Education Board Meeting  
 October 29, 2013 – 4:30 p.m.  
 Location: CMO – First Floor Meeting Room  
 1825 Market Center Blvd., Dallas, TX 75207

Called to Order: 4:35 p.m.

Uplift Board Members Present \*:

Adjourned: 6:53 p.m.

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| <ol style="list-style-type: none"> <li><b>1. Kevin Bryant</b></li> <li><b>2. Tony Dona</b></li> <li><b>3. W. Carey Carter</b></li> <li><b>4. Melissa McNeil</b></li> <li><b>5. Josh Terry</b></li> <li><b>6. Donell Wiggins</b></li> <li><b>7. Michael Giles</b></li> </ol> | <ol style="list-style-type: none"> <li>8. Angela Farley</li> <li>9. Angie Dickson</li> <li>10. Randy Ray</li> <li>11. Mary Ellen Weber</li> <li>12. Dustin Marshall</li> </ol> |
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\*Voting members: **Bold**

Others

1. Yasmin Bhatia
2. Bill Mays
3. Deborah Bigham
4. Ann Stevenson
5. Rich Harrison
6. Dennis Vasquez
7. Stacey Lawrence
8. Rich Young
9. Denise De La Rosa

<i>TOPIC</i>	<i>DISCUSSION/CONCLUSIONS</i>	<i>ACTIONS</i>	<i>ACTION FOLLOW-UP</i>
Call to Order & Approval of Minutes	A quorum being present, the meeting was called to order at 4:35 p.m. by K. Bryant. The minutes from the Board meeting held on September 24, 2013, were presented and reviewed. C. Carter noted that he was not present at the last meeting.	After review and correcting the minutes to reflect C. Carter not in attendance, upon motion by R. Ray and seconded M. McNeil, the minutes were approved.	
Public Hearing – FIRST Finance Reports	B. Mays conducted the public hearings on the FIRST reports received for the Uplift charters. There were no members of the public present and no questions from the public. All Uplift charters received a standard or above rating except North Hills. B. Mays explained that the North Hills charter received a substandard rating because TEA did not take into account the increase in charter enrollment, but Uplift was unable to appeal the rating.	Public hearing on the FIRST ratings concluded at 4:45.	
CEO Update	Y. Bhatia presented an update on the priorities for 2013-2014. Will continue to focus on the big three goals from last year. Teacher retention and		

	<p>developing school leaders within network focus over the next several weeks. Some decisions on school leaders may likely be made in January. Goal setting process for all staff is currently being finalized also. More formal collaboration between T&amp;L and RTC to support high schools. Continuing to build on operational systems, with particular emphasis on parent engagement and communication.</p>		
Finance Update	<p>B. Mays presented the cash balance report. Noted that big cash drag in July and August (due largely to TEA funding timeline), but expect to catch up by November or December.</p>		
Student Achievement Update	<p>R. Harrison presented a review of results from Explore, Plan, and ACT tests given to high school students. These tests indicate college readiness. Analysis of data indicates that many of our 9<sup>th</sup> graders are coming in low on college readiness and those students who are with us longer do score better. On the MAP test results in grades K-8, we are looking at the results of subgroup populations to see if we are meeting the needs of all students. Some concern that we need to give more focus to our ELL students. Discussion had about detail in data and question about how our charter peers are doing with addressing these challenges. R. Harrison noted that Noble St. in Chicago does really well and we should look at their best practices. Board commended T&amp;L term on presentation of data.</p>		
Expansion Amendment – Uplift Peak Charter	<p>A. Stevenson presented a resolution to approve an expansion campus under the Peak charter. This expansion amendment is necessary per the TEA to move the Luna Secondary campus under the Peak charter so that both campuses will be under one charter.</p>	<p>Upon motion made by J. Terry and seconded by T. Dona, the board approved the resolution.</p>	<p>A. Stevenson will file expansion amendment request with TEA.</p>
Uplift Employee Grievance Policy	<p>A. Stevenson presented the revised grievance policy for discussion. The board made some additional comments regarding wording on the policy.</p>	<p>Upon motion made by M. Giles and seconded by R. Ray, the board approved the policy as amended.</p>	
Teacher Satisfaction Survey	<p>Y. Bhatia and R. Harrison presented results of first quarter teacher satisfaction survey. Survey response to sustainability of work is a concern. Campus specific information will be given to the local boards. Also looking at quality of questions and priority of questions so have better information.</p>		
Adjustment to Agenda	<p>Due to time limitations, board approved removing discussion of social media policy and Uplift family guide to the next regular meeting of the Board.</p>		

<p>Public Hearing - School Improvement Plans: Uplift Williams MS and Uplift Mighty MS</p>	<p>D. Vasquez and (##) conducted the public hearing to discuss the school improvement process for Uplift Williams MS and Uplift Mighty MS which is required because the schools failed to meet standards on the STAAR tests. The process requires Uplift to conduct a needs assessment and develop a plan to address those needs. D. Vasquez presented overview of the plan for each school.</p>	<p>Upon motion by M. McNeil and seconded by R. Ray, the board approved the improvement plans presented.</p>	<p>D. Vasquez will continue to monitor implementation of the plans.</p>
<p>Closed Session – Real Estate Matter</p>	<p>K. Bryant closed the open meeting at 6:25 and opened the executive closed session at 6:30. The executive session was closed at 6:50 and the open meeting resumed.</p>		
<p>Adjournment</p>	<p>There being no further business to come before the board, the meeting was adjourned at 6:53 p.m.</p>		

Respectfully submitted by: Ann Stevenson