

Uplift Education Board Meeting
 January 28, 2014 – 4:30 p.m.
 Location: CMO – First Floor Meeting Room
 1825 Market Center Blvd., Dallas, TX 75207

Called to Order: 4:30 p.m.

Uplift Board Members Present *:

Adjourned: 6:40 p.m.

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| <ol style="list-style-type: none"> 1. Kevin Bryant 2. Tony Dona 3. Cary Carter 4. Melissa McNeil 5. Donell Wiggins 6. Josh Terry 7. Michael Giles | <ol style="list-style-type: none"> 8. Marnie Wildenthal 9. Angie Dickson 10. Randy Ray 11. Angela Farley 12. Dustin Marshall |
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*Voting members: **Bold**

Others

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| <ol style="list-style-type: none"> 1. Yasmin Bhatia 2. Bill Mays 3. Deborah Bigham 4. Ann Stevenson 5. Rich Harrison 6. Anisha Srinivasan 7. Diana Meyer 8. Stacey Lawrence | <ol style="list-style-type: none"> 9. Ben VanMannen 10. Aimee Rincon 11. Peggy Yard |
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<i>TOPIC</i>	<i>DISCUSSION/CONCLUSIONS</i>	<i>ACTIONS</i>	<i>ACTION FOLLOW-UP</i>
Call to Order & Approval of Minutes	A quorum being present, the meeting was called to order at 4:30 p.m. by the chair, K. Bryant. The minutes from the board meeting held on December 10 th , were presented and reviewed.	After review and upon motion by C. Carter and seconded by M. Giles, the minutes were approved as written.	
Finance Update	B. Mays gave a finance update, focusing on the current cash report and cash reserves. Noted that talked with CSGF about Uplift finances as compared with other members in the cohort. Impact of our growth and construction schedule was discussed in relation to cash reserves. Will continue to explore ways to increase cash reserves. Detailed reports provided to the board prior to the meeting.		
Facilities Committee Update	M. McNeil gave report from facilities committee and recommended change to professional services selection policy to include plan to solicit an RFQ for architects every 5 years.	Upon motion by M. Giles and seconded by J. Terry, the revised policy was approved as written.	
Real Estate Transaction – Hampton Feeder School	An LOI for the purchase of land on South Hampton for a feeder primary school was presented by A. Stevenson and discussed by the board. A “near final” draft of the proposed	Upon motion by D. Wiggins and seconded by J. Terry, the terms of the purchase as set	

	contract was presented. K. Bryant recommended that a mediation and expedited arbitration clause be added to the contract in the event of any contract disputes.	out in the LOI were approved and the contract terms with the addition of the clauses recommended by K. Bryant also approved.	
East Dallas Real Estate Transaction	Y. Bhatia reported on the proposal received to sell certain lots in east Dallas (part of original CFT gift) to developer. CFT has indicated they would agree to the sale and pending review by bond counsel to determine if any additional requirements due to bond documents, the sale is recommended. Uplift has no need for these lots.	Upon motion by M. McNeil and seconded by T. Dona, the sale of the property described was approved and the resolution authorizing the CEO to move forward with the sale was approved by the board.	
Request for Additional Campus Numbers	A.Stevenson presented a resolution requesting TEA to issue additional campus numbers for Luna Secondary, Infinity and Uplift Mighty to divide campuses into primary, middle and high school. These changes are necessary as the schools are growing to make reporting more consistent across the network.	Upon motion made by M. Giles and seconded by T. Dona, the resolution to request additional campus numbers was approved.	File request with TEA.
Charter Expansion Amendment	Y. Bhatia presented proposal to add pre-K to the Hampton campus. Will have four available classrooms in the fall to start a pre-K program for 4 year olds. Believe this will be added value to families. Intent is to partner with preschool provider to operate program. Will require approval from TEA to add this program to charter.	Upon motion by D. Wiggins and seconded by J. Terry, the board approved the resolution to amend the Hampton charter to add pre-K program.	File request with TEA.
Student Achievement Update	Aimee Rincon reviewed written report provided to the board outlining Road to College results to date. Noted that 13 new counselors have been added this year which is very helpful as the number of graduates increasing. R. Harrison presented a report of the CFA #2 results. Noted concerns regarding academic failure. Looking at effect of failing to turn in homework and impact of those grades on academic standing. Parents overall are reporting that they don't understand grades and are not getting timely information. Also noted that looking at MAP results and how students are negatively affected by not having a consistent curve applied across the network. Still some concern expressed regarding number of tests. Academic team focusing on these concerns.		
CEO Update – Teacher Sustainability	Y. Bhatia reported on the Quarter 2 survey of teachers. Overall, teacher response to the mid-year adjustments was positive. Continuing to focus on concerns raised by teachers. Expect teacher and leader retention to improve this year.		

New Board Members	M. Giles reported that he is not yet ready to present new members for approval.	Tabled to future meeting.	
Adjournment	There being no further business to come before the board, the meeting was adjourned at 6:40 p.m.		

Respectfully submitted by: Ann Stevenson