

Uplift Education Board Meeting
 March 4, 2014 – 4:30 p.m.
 Location: CMO – First Floor Meeting Room
 1825 Market Center Blvd., Dallas, TX 75207

Called to Order: 4:34 p.m.

Uplift Board Members Present *:

Adjourned: 6:50 p.m.

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| <ol style="list-style-type: none"> 1. Kevin Bryant 2. Melissa McNeil 3. Cary Carter 4. Josh Terry 5. Donell Wiggins 6. Michael Giles | <ol style="list-style-type: none"> 7. Angela Farley 8. Dustin Marshall |
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*Voting members: **Bold**

Others

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| <ol style="list-style-type: none"> 1. Yasmin Bhatia 2. Bill Mays 3. Deborah Bigham 4. Ann Stevenson 5. Anisha Srinivasan 6. Diana Meyer | <ol style="list-style-type: none"> 7. Sue Redhair 8. Aimee Rincon 9. Ben VanMannen 10. Child Care Group: Wendy Magnus,
Mark Browder |
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<i>TOPIC</i>	<i>DISCUSSION/CONCLUSIONS</i>	<i>ACTIONS</i>	<i>ACTION FOLLOW-UP</i>
<p>Call to Order & Approval of Minutes</p>	<p>A quorum being present, the meeting was called to order at 4:34 p.m. by the chair, K. Bryant. The minutes from the board meeting held on January 28th, were presented and reviewed.</p>	<p>After review and upon motion by J. Terry and seconded by M. Giles, the minutes were approved as written.</p>	
<p>Student Achievement Update and Road To College Report</p>	<p>Anisha Srinivasan presented the academic update which included results of MAP testing and overview of SAT/ACT results for class of 2014. Written report provided to the board. Anisha noted that strong growth shown from fall to winter, especially in grades K-8. Sixth graders are showing growth also which indicates focus on literacy is working. Results also show the longer students are with Uplift, the higher their performance. Areas of concern are 3rd grade at Pinnacle and at Mighty. Mighty middle school also challenged in math. On SAT/ACT results – still indicate a need to raise scores and school leaders are focusing on this challenge. Question raised whether Uplift could get financial assistance from the state for students who failed the STAAR and need summer remediation.</p> <p>Aimee Rincon reviewed the RTC written report and observations from the Road to College trips this year. Goal of trips is to give students opportunity to experience different types of colleges. Good experience, but want to have greater participation, so looking at ways to keep the cost low. May focus on in state trips so more students will participate. Continuing to evaluate the program for sustainability and effectiveness.</p>		

Compensation Analysis	Sue Redhair and Diana Meyer presented results of compensation analysis for teachers. Generally found that Uplift is market competitive on its base pay. Noted that teacher retention is an issue nationally – trying to determine what is most effective way to encourage career teachers.		
Finance Update	B. Mays gave a finance update, focusing on the current cash report and cash reserves. Also reported on PSF guarantee and plans to access that guarantee in the next bond sale. An issue has been raised by the Attorney General regarding charter access to PSF, but expect that to be resolved soon. Carey Carter gave feedback on audit process this year and desire to tighten the timeline for the audit next year and monitor it more closely. Josh Terry noted that the committee continues its focus on cash reserves. Detailed reports provided to the board prior to the meeting.		
Development Update	D. Bigham reported results of fundraising. Have raised \$5 million toward the matching grant and meeting with two large prospects in the new few weeks. Reported on College Signing Day and Tailgate Party plans.		
MYP & PYP Letters of Support	Ann Stevenson presented letters of support requested to be submitted with applications for MYP and PYP authorization for Uplift campuses.	Upon motion made by M. McNeil and seconded by D. Wiggins, the board approved the letters of support.	Letters to be signed by the chair and submitted with applications.
Childcare Group Presentation	Presentation by W. Magnus and M. Browder re: possibility of partnership with Uplift to operate a pre-K program at Uplift Hampton. Discussed potential structure of program and financial model.		Will continue to discuss opportunities with Child Care Group.
New Board Members	M. Giles reported that the committee is considering new board members for advisory boards, but is also looking at appropriate structure for the board and the role of the local board members. No action at this time.		
Closed Session	Open session was closed at 6:32 p.m. to go into closed session to discuss real estate matter.		
Re-Open Session	The regular meeting was re-opened at 6:45. There was no action taken.		
Adjournment	There being no further business to come before the board, the meeting was adjourned at 6:50 p.m.		

Respectfully submitted by: Ann Stevenson