

Uplift Education Board Meeting  
 March 25, 2014 – 4:30 p.m.  
 Location: CMO – First Floor Meeting Room  
 1825 Market Center Blvd., Dallas, TX 75207

Called to Order: 4:35 p.m.

Uplift Board Members Present \*:

Adjourned: 6:43 p.m.

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| <ol style="list-style-type: none"> <li><b>1. Tony Dona</b></li> <li><b>2. Melissa McNeil</b></li> <li><b>3. Cary Carter</b></li> <li><b>4. Josh Terry</b></li> <li><b>5. Donell Wiggins</b></li> <li><b>6. Michael Giles</b></li> <li>7. Angela Farley</li> <li>8. Dustin Marshall</li> </ol> | <ol style="list-style-type: none"> <li>9. Angie Dickson</li> <li>10. Alan LeBlanc</li> <li>11. Randy Ray</li> <li>12. George P Bush</li> <li>13. Jeff Helfrich</li> <li>14. Cathy Estrada</li> <li>15. Marnie Wildenthal</li> </ol> |
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\*Voting members: **Bold**

Others

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| <ol style="list-style-type: none"> <li>1. Yasmin Bhatia</li> <li>2. Bill Mays</li> <li>3. Deborah Bigham</li> <li>4. Ann Stevenson</li> <li>5. Anisha Srinivasan</li> <li>6. Diana Meyer</li> <li>7. Mike Terry</li> </ol> | <ol style="list-style-type: none"> <li>8. Aimee Rincon</li> <li>9. Ben VanMaanen</li> <li>10. Jake Kruz</li> <li>11. April Bowman</li> <li>12. Ardo Fuentes</li> <li>13. Dawn Mann</li> </ol> |
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<i>TOPIC</i>	<i>DISCUSSION/CONCLUSIONS</i>	<i>ACTIONS</i>	<i>ACTION FOLLOW-UP</i>
Call to Order & Approval of Minutes	A quorum being present, the meeting was called to order at 4:35 p.m. by the chair, T. Dona. The minutes from the board meeting held on January 28 <sup>th</sup> , were presented and reviewed.	After review and upon motion by J. Terry and seconded by M. McNeil, the minutes were approved as written.	
Dallas Links Club Presentation	Presentation by WM Bowersock and others re: Fundraising for scholarships for students at Uplift. Tournament is July 25 <sup>th</sup> , 2014.		
Student Achievement Update and Road To College Report	Anisha Srinivasan presented the academic update which included results of CFA #3. Written report provided to the board. Anisha noted very positive response by teacher to Collaboration Day on March 7 <sup>th</sup> . Results also show effort to have common curricular resources-n successful to date; high levels of agreement. STAAR tests begin next week.  Aimee Rincon reviewed the RTC written report and Community Service event- April 26 <sup>th</sup> -number of students need to get their hours. Report provided Williams issue re: Students who need more academic support; academic counselor is working more with teachers.		

Great Places to Work Update	Yasmin Bhatia discussed Great Places to Work Survey. Reviewed report in packet. Yasmin noted generally positive response and strong alignment with mission. Overall score stayed flat.		
Appreciation Notes	Mike Terry discussed Appreciation Notes to teachers. Plan to write notecards to teachers for encouragement during stressful time. Distributing to advisory board members.		
New School Update	Yasmin Bhatia discussed new school re: Grand. Allan Anderson-MS Director and Emily Huggins-PS Director. Yasmin went over pilot on differentiated learning; blended learning-tool. Pilots will occur at Grand, Meridian, Mighty and Infinity HS. Ann submitted resolution to amend charter to establish application deadline for pre-K.	Upon motion made by J. Terry and seconded by M. McNeil, board approved amendment to charter.	
Finance Update	B. Mays gave a finance update, focusing on the current cash balances report (2/28/14). Also reported on bond financing; want 60 days cash and on the charter school growth fund report. Detailed reports provided to the board.		Will continue to work w/CSGF to help analyze data and financial.
Pre-K Program at Hampton	Discussed Pre-K program at Hampton. Yasmin gave overview-reached out to Childcare Group and Mi Escuelita to discuss partnering for pre-k; similar to KIPP program. We have talked with Childcare Group-discussed at last meeting, March 4 <sup>th</sup> . Discussion by board on financials re: assumptions for finance; any recruiting challenges. Need 40 students in year 1. Childcare Group will help with recruiting and would pass through 85% of revenue-any gap will be handled by Childcare Group. DISD analysis is 17,000 students within DID that would qualify for pre-K. Angela noted huge demand. Bill presented written report. Discussion questions we need-Does Uplift need to become an approved vendor for Texas Workforce Commission? (for funding parent in workforce training). What is attendance rate for pre-K? (ask Childcare Group) Melissa- Sliding fee scale? Impact of UWay. Yasmin submitted resolution to authorize CEO to move forward with negotiating and drafting an agreement with CCG.	Upon motion made by D. Wiggins and seconded by J. Terry, board approved resolution	Final approval by board at special meeting or April meeting.
Local Board Updates	Ft. Worth-George P. Bush discussed challenges with communication in community-so they know who we are and what we do, students and teacher retention. Also discussed high needs children on these campuses, literacy program is working and 6 <sup>th</sup> graders are taking a lot of effort to catch up academically.  Irving-Angela discussed Infinity struggling to differentiate H.S. for 9 <sup>th</sup> grade only (next year-1 <sup>st</sup> HS) and struggling to get parents involved on board level. Also discussed North Hills re: had MYP reauthorization visit; very positive response.  East Dallas-Randy discussed more substantiated discussion at board level; help with community service and the challenge of finding board members. *Training  West Dallas-Angela noted appreciation of resources and support from CMO. Discussed Williams among lowest performing schools; big concern-students not college ready especially in Math and Science. Noted great support from Board to school-providing tutors, etc. SW Med School-Stuart Ravnik		Ft. Worth will continue to work with communication in community and to give "recognition" to teachers.

	<p>Arlington-Michael G noted really love the new PS building. Discussed expecting good teacher retention, but all leaders being promoted or moving to other campuses. NCAA event-community event with students on campus; noted it was fun.</p> <p>South Dallas-Dawn Mann noted new building for PS and very excited to move into next year. Also optimistic about Hampton re: doing better with parent communication and lot of requests to Local Board to get “more stuff”-cooking classes, etc. but still need more parents-like-minded on the board. Culture is very positive especially in HS; good work of HS Director-making progress.</p>		
Closed Session	Open session was closed at 6:27 p.m. to go into closed session to discuss real estate matter.		
Re-Open Session	The regular meeting was re-opened at 6:42. There was no action taken.		
Adjournment	There being no further business to come before the board, the meeting was adjourned at 6:43 p.m.		

Respectfully submitted by: Ann Stevenson