

Uplift Education Board Meeting
 April 29th, 2014 – 4:30 p.m.
 Location: CMO – First Floor Meeting Room
 1825 Market Center Blvd., Dallas, TX 75207

Called to Order: 4:35 p.m.

Uplift Board Members Present *:

Adjourned: 6:43 p.m.

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| <ol style="list-style-type: none"> 1. Kevin Bryant 2. Tony Dona 3. Melissa McNeil 4. Carey Carter 5. Josh Terry 6. Donell Wiggins | <ol style="list-style-type: none"> 7. Angie Dickson 8. Ossa Fisher 9. Angela Farley 10. Mary Ellen Weber 11. Dustin Marshall |
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*Voting members: **Bold**

Others

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| <ol style="list-style-type: none"> 1. Yasmin Bhatia 2. Bill Mays 3. Ann Stevenson 4. Deborah Bigham 5. Stacey Lawrence 6. Diana Meyer 7. Ben VanMaanen | <ol style="list-style-type: none"> 8. Anisha Srinivasan 9. Aimee Rincon 10. Martha Fernandez 11. Mya Baker 12. Mr. Petit – Hampton parent 13. Mr. Pugh – Hampton parent |
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<i>TOPIC</i>	<i>DISCUSSION/CONCLUSIONS</i>	<i>ACTIONS</i>	<i>ACTION FOLLOW-UP</i>
Call to Order & Approval of Minutes	A quorum being present, the meeting was called to order at 4:35 p.m. by the chair, K. Bryant. The minutes from the board meeting held on March 25, were presented and reviewed.	Upon motion by J. Terry and seconded by C. Carey the minutes were approved as written.	
Student Achievement Update and Road To College Report	<p>A. Srinivasan presented the academic update which included STAAR results. Written report provided to the board. Results show great scores in the 8th grade reading. Math results were limited because majority of 8th graders are taking algebra I and so no tested in STAAR. Peak is implementing a remediation plan in response to results. However, overall results above DISD average.</p> <p>A. Rincon presented the RTC report. “Jump” event successful and more partnerships confirmed. College Signing Day-362 different college acceptances; 5 Dell and 2 Gates Scholars , with total of \$48.7 million scholarships.</p>		
Contract for Instructional Materials	Stacey Lawrence discussed contract for purchase of instructional materials for all Uplift schools. Mya Baker discussed move to standardized curriculum for the network and benefits of common materials. Presentation explained how we are able to use a deferred payment plan without a finance charge to purchase the materials. Requested approval of	Upon motion made by D. Wiggins and seconded by J. Terry, the board approved the expenditure.	

	expenditure for instructional materials in excess of \$100,000.		
Finance Update and Bond Projects	B. Mays gave a finance update, focusing on enrollment, re-enrollment and financial forecast for next year. We are expecting 22% growth for 14-15. Interest in schools is high - 12,000 unique applications for approximately 2,200 openings. In budget process, we are looking more at programmatic budgeting. Expect to have snapshot of budget at May meeting. B. Mays also discussed development report and match tracking of donor gifts toward Hamon Gift. Question raised regarding decrease in cash which will be examined further by Finance Committee.		Bond resolution will be held for another meeting.
Update on Ole Miss Partnership	Donell Wiggins reported on Ole Miss partnership. Working with Bruce Ware and RTC to establish partnership with U. of Mississippi – enabling 15 students to spend few days on campus and spend some days also in Miss. Delta		
Parent University: Williams Tech U Video	Martha Fernandez presented Parent Tech University video; acknowledged contributions of IT and RTC to the program.		
Governance: Governance Committee Chair, Trustees, and Bylaws Change	K. Bryant reported that M. Giles has requested to step down as chair of Governance Committee and that Dustin Marshall has agreed to serve as chair of that committee. Dustin presented the recommendations of the committee for additional board members: Ossa Fisher to Uplift board of trustees and Dawn Mann-as chair of Hampton Board. D. Marshall also presented recommendation to change bylaws to reduce terms of chair and vice-chair to 2 year terms each.	Motion to approve D. Marshall as chair made by C. Carey and seconded by D. Wiggins; approved by board. Motion to approve O. Fisher as board of trustees and D. Mann as chair of Hampton board made by M. McNeil, seconded by J. Terry, and approved by the Board. D. Marshall made motion to approve bylaws change. Seconded by C. Carey and approved by the board.	
New Schools Update	Y. Bhatia reported progress on Grand Prairie school. Expecting TEA approval shortly.		
Update on Pre-K Program Partnerships	Y. Bhatia gave overview of proposed pre-kindergarten program discussions with ChildCareGroup and Mi Escuelita. CCG is proposing to operate pre-k program at Hampton Prep – using two classrooms in the new primary school with potential for expansion at planned feeder campus. Y. Bhatia reported major terms of agreement. Board discussed risks of program as well as ways to ensure success. Discussion about analysis of program for year two. Mi Escuelita proposal is for 15-16 school year and proposal is to house Uplift students in a Mi Escuelita facility. Number of issues yet to be discussed in this plan.	Upon motion made by J. Terry and seconded by T. Dona, the board approved the CEO moving forward on finalizing agreement with CCG.	Mi Escuelita proposal to be further assessed and action at future meeting.

School Finance Litigation	Y. Bhatia discussed status of school finance litigation and charter school participation. Additional contribution to appeal requested by the Texas Charter Schools Association.	Upon motion made by M. McNeil and seconded by T. Dona, the board approved Uplift participation in the litigation.	
Approve Revised Code of Conduct	Ann Stevenson presented the revised student Code of Conduct which incorporates recommendations from TCSA and Walsh Anderson attorneys and simplifies the appeal process.	Upon motion by D. Wiggins and seconded by J. Terry, the board approved the revised Code of Conduct as presented.	
Approve Anti-Bullying Policy	Ann Stevenson presented the Anti-Bullying Policy drafted to address concerns specific to bullying, investigation and response.	Upon motion by J. Terry and seconded by C. Carey, the board approved the policy as presented.	
Approve revised Teacher Certification Policy	D. Meyer presented revised Teacher Certification Policy which extends certain deadlines for completing certification program.	Upon motion by Dustin M. and seconded by J. Terry, the board approved the revised policy.	
Hampton Parents – Track Team	Mr. Joseph Pugh, Men of Hampton President, and Mr. Pettit reported to the board on the success of the Hampton Girls Track Team which is a nationally ranked track team and a UIL state competition team. Noted colleges have reached out to track team members because also impressed by their performance academically. Asked board to consider supporting track team and possibility of adding a track at Hampton.		Board acknowledged accomplishment of the team.
Adjournment	There being no further business to come before the board, the meeting was adjourned at 6:45 p.m.		

Respectfully submitted by: Ann Stevenson